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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2015

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- EMPLOYMENT OF WOMEN AND CHILDREN

Introduced By: Senator Hanna M. Gallo

Date Introduced: March 26, 2015

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-3-3 of the General Laws in Chapter 28-3 entitled "Employment  
2 of Women and Children" is hereby amended to read as follows:

3 **28-3-3. Issuance of limited permits for work by children.** – (a) The school committee  
4 of each city or town, or any person that the school committee may designate, may issue for any  
5 child who has completed fourteen (14) years of age and has successfully completed a training  
6 program on worker rights established under subsection (b) of this section a special limited permit  
7 to work, permitting the employment of the child on days on which schools are not in session, and  
8 on school days at hours in which schools are not in session, at any legal employment and subject  
9 to the requirements of law limiting the employment of children, but not for employment in  
10 factories or in mechanical or manufacturing establishments. The permits to work shall be uniform  
11 throughout the state, and the permit to work form shall be prescribed and provided by the  
12 department of labor and training. The school committee of each city or town, or any person that  
13 the school committee may designate to issue the permits to work provided for in this section,  
14 shall keep on file a copy of each permit to work granted, together with the evidence on which the  
15 permit to work was granted.

16 (b) The department of labor and training shall promulgate rules and regulations necessary  
17 to establish a training program, funded by the department, for those children seeking a work  
18 permit under this section. The purpose of the program shall be to educate the child of worker

1 [rights and protections including, but not limited to, the provisions of this chapter.](#)

2 SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- EMPLOYMENT OF WOMEN AND  
CHILDREN

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1           This act would require school committees to issue a special limited permit to a child  
2 fourteen (14) years of age, only if the child has completed a training program on worker rights. It  
3 would also provide for the department of labor and training to promulgate rules and regulations to  
4 establish the program.

5           This act would take effect upon passage.

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