

2018 -- H 7798

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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2018

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES

Introduced By: Representatives Williams, Lombardi, Hull, Blazejewski, and Vella-Wilkinson

Date Introduced: February 28, 2018

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 28-14 of the General Laws entitled "Payment of Wages" is hereby
2 amended by adding thereto the following section:

3 **28-14-19.4. Publication of employers who fail to pay their employees.**

4 (a) It is the public policy of the state that employers pay their employees' wages in a
5 timely manner.

6 (b) The director of the department of labor and training shall create and maintain a list, on
7 its website, accessible to the public, which identifies all employers who have been found to owe
8 back wages, pursuant to chapter 14 of this title.

9 (c) For an employer that is a business entity, the department's website list, shall include
10 the name, under which the entity operates, as well as its address(es), plus the name and address of
11 each individual who was an owner of the entity and was actively involved in the management of
12 the entity.

13 (d) The director shall provide notice to the employer, no later than one hundred eighty
14 (180) days before the date the employer is placed on the website list.

15 (e) The director, by regulation, shall establish a process by which the employer may, at
16 any time after receiving notification under subsection (c) of this section, dispute the employer's
17 inclusion on the website. The process must require the director to investigate and make a final
18 determination regarding the employer's dispute, under this subsection, not less than the twenty-
19 first day after the day the dispute is filed.

1 (f) The director shall list an employer on the website until the third anniversary of the
2 date the employer was originally placed on the list.

3 (g) The director shall promulgate any regulations that are determined to be necessary for
4 the implementation of this section.

5 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES

- 1 This act would require the director of the department of labor and training to establish a
- 2 list, on the department's website, of all employers that owe their employees wages.
- 3 This act would take effect upon passage.

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