

2018 -- H 8264

=====
LC005729
=====

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2018

—————
A N A C T

RELATING TO LABOR AND LABOR RELATIONS - FAIR EMPLOYMENT PRACTICES

Introduced By: Representatives Shanley, Tanzi, McEntee, Vella-Wilkinson, and
Giarrusso

Date Introduced: May 31, 2018

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 28-5 of the General Laws entitled "Fair Employment Practices" is
2 hereby amended by adding thereto the following section:

3 **28-5-44. Reporting required.**

4 Any unlawful employment practice established pursuant to this chapter shall be recorded
5 by the director who shall annually on or before September 1 of each year report the violations of
6 chapter 5 of title 28 including the employers and the violation so recorded to the governor, the
7 speaker of the house and the president of the senate.

8 SECTION 2. Chapter 28-5.1 of the General Laws entitled "Equal Opportunity and
9 Affirmative Action" is hereby amended by adding thereto the following section:

10 **28-5.1-18. Reporting required.**

11 Each state department or agency shall annually on or before September 1 of each year
12 report alleged violations of chapters 5 and/or 5.1 of title 28 any alleged employment
13 discrimination or alleged violation of any affirmative action plan required pursuant to § 28-5.1-3
14 by any state employee, agent or contractor. An alleged violation shall include, but not be limited
15 to, the filing of a lawsuit or grievance, a complaint or report to any administrative agency or a
16 complaint or notice provided to a supervisor or management personnel. The report shall be
17 provided to the office of diversity, equality and opportunity. The office of diversity, equality and
18 opportunity shall summarize and provide the reported information to the governor, speaker of the
19 house and president of the senate.

1 SECTION 3. This act shall take effect upon passage.

=====
LC005729
=====

EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF
A N A C T
RELATING TO LABOR AND LABOR RELATIONS - FAIR EMPLOYMENT PRACTICES

1 This act would enhance reporting for state agencies required for violations of the fair
2 employment practices chapter and the equal opportunity and affirmative action chapter.

3 This act would take effect upon passage.

=====
LC005729
=====