LC000393

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2019

AN ACT

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

 $\underline{Introduced\ By:}\ Senators\ Raptakis,\ Lombardo,\ Paolino,\ Lombardi,\ and\ Morgan$

Date Introduced: January 31, 2019

Referred To: Senate Labor

It is enacted by the General Assembly as follows: 1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum 2 Wages" is hereby amended to read as follows: 3 **28-12-3. Minimum wages.** 4 (a) Every employer shall pay to each of his or her employees: commencing July 1, 1999, 5 at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour. 6 7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five 8 cents (\$6.75) per hour. (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents 9 10 (\$7.10) per hour. (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents 11 12 (\$7.40) per hour. 13 (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five 14 cents (\$7.75) per hour.

- 15 (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.
- 16 (g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour.
- 17 (h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents 18 (\$9.60) per hour.
- 19 (i) Commencing January 1, 2018, the minimum wage is ten dollars and ten cents (\$10.10)

- per hour.

 (j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents (\$10.50) per hour.

 (k) Commencing January 1, 2021, the minimum wage shall be increased by an amount equal to the total percentage increase in the Consumer Price Index for all Urban Consumers (CPI-U) published by the United States Department of Labor Bureau of Labor Statistics for the Northeast Region for the four (4) previous fiscal years, but in no event to exceed twelve percent
- 9 SECTION 2. This act shall take effect upon passage.

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<u>(12%).</u>

8

EXPLANATION

BY THE LEGISLATIVE COUNCIL

OF

AN ACT

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

This act would increase the hourly minimum wage in accordance with the Consumer

Price Index for the Northeast Region for the four (4) previous fiscal years, effective January 1,

This act would take effect upon passage.

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LC000393 - Page 3 of 3