## 2020 -- S 2147 SUBSTITUTE A

======= LC003644/SUB A =======

# STATE OF RHODE ISLAND

### IN GENERAL ASSEMBLY

#### JANUARY SESSION, A.D. 2020

#### AN ACT

#### RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

<u>Introduced By:</u> Senators Lynch Prata, Goodwin, Conley, Miller, and Quezada <u>Date Introduced:</u> January 22, 2020 <u>Referred To:</u> Senate Labor

It is enacted by the General Assembly as follows:

1	SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum
2	Wages" is hereby amended to read as follows:
3	<u>28-12-3. Minimum wages.</u>
4	(a) Every employer shall pay to each of his or her employees: commencing July 1, 1999,
5	at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing
6	September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour.
7	(b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five
8	cents (\$6.75) per hour.
9	(c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents
10	(\$7.10) per hour.
11	(d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents
12	(\$7.40) per hour.
13	(e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five
14	cents (\$7.75) per hour.
15	(f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.
16	(g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour.
17	(h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents
18	(\$9.60) per hour.
19	(i) Commencing January 1, 2018, the minimum wage is ten dollars and ten cents (\$10.10)

- 1 per hour.
- 2 (j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents
- 3 (\$10.50) per hour.
- 4 (k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty cents

5 <u>(\$11.50) per hour.</u>

6 SECTION 2. This act shall take effect upon passage.

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#### EXPLANATION

### BY THE LEGISLATIVE COUNCIL

#### OF

### AN ACT

### RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

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- 1 This act would increase the minimum wage to eleven dollars and fifty cents (\$11.50) per
- 2 hour commencing October 1, 2020.
- 3 This act would take effect upon passage.

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