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per hour.

STATE RHODE ISLAND OF

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2021

AN ACT

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Senators Raptakis, Lombardi, Paolino, Lombardo, and Ciccone

Date Introduced: January 26, 2021

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum 2 Wages" is hereby amended to read as follows: 3 **28-12-3. Minimum wages.** 4 (a) Every employer shall pay to each of his or her employees: commencing July 1, 1999, 5 at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour. 6 7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five cents (\$6.75) per hour. 8 9 (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents (\$7.10) 10 per hour. (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents 11 12 (\$7.40) per hour. 13 (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five 14 cents (\$7.75) per hour. 15 (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour. (g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour. 16

(h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents (\$9.60)

(i) Commencing January 1, 2018, the minimum wage is ten dollars and ten cents (\$10.10)

per hour. (k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty (\$11.50) per hour. (l) Commencing January 1, 2022, the minimum wage shall be increased by an among the equal to the total percentage increase in the Consumer Price Index for all Urban Consumers (\$10.000 published by the United States Department of Labor Bureau of Labor Statistics for the North	1	per nour.
(k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty (\$11.50) per hour. (l) Commencing January 1, 2022, the minimum wage shall be increased by an amount of equal to the total percentage increase in the Consumer Price Index for all Urban Consumers (U) published by the United States Department of Labor Bureau of Labor Statistics for the North Region for the four (4) previous fiscal years, but in no event shall the minimum wage decreated reflect any decrease in the CPI-U. SECTION 2. This act shall take effect upon passage.	2	(j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents (\$10.50)
(\$11.50) per hour. (I) Commencing January 1, 2022, the minimum wage shall be increased by an amount of the total percentage increase in the Consumer Price Index for all Urban Consumers (U) published by the United States Department of Labor Bureau of Labor Statistics for the North Region for the four (4) previous fiscal years, but in no event shall the minimum wage decrease reflect any decrease in the CPI-U. SECTION 2. This act shall take effect upon passage.	3	per hour.
(1) Commencing January 1, 2022, the minimum wage shall be increased by an amount of the total percentage increase in the Consumer Price Index for all Urban Consumers (U) published by the United States Department of Labor Bureau of Labor Statistics for the North Region for the four (4) previous fiscal years, but in no event shall the minimum wage decreated reflect any decrease in the CPI-U. SECTION 2. This act shall take effect upon passage.	4	(k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty cents
equal to the total percentage increase in the Consumer Price Index for all Urban Consumers (U) published by the United States Department of Labor Bureau of Labor Statistics for the North Region for the four (4) previous fiscal years, but in no event shall the minimum wage decreat reflect any decrease in the CPI-U. SECTION 2. This act shall take effect upon passage.	5	(\$11.50) per hour.
8 U) published by the United States Department of Labor Bureau of Labor Statistics for the North 9 Region for the four (4) previous fiscal years, but in no event shall the minimum wage decreae 10 reflect any decrease in the CPI-U. 11 SECTION 2. This act shall take effect upon passage.	6	(1) Commencing January 1, 2022, the minimum wage shall be increased by an amount
Property Region for the four (4) previous fiscal years, but in no event shall the minimum wage decrease to reflect any decrease in the CPI-U. SECTION 2. This act shall take effect upon passage.	7	equal to the total percentage increase in the Consumer Price Index for all Urban Consumers (CPI-
 reflect any decrease in the CPI-U. SECTION 2. This act shall take effect upon passage. 	8	<u>U) published by the United States Department of Labor Bureau of Labor Statistics for the Northeast</u>
SECTION 2. This act shall take effect upon passage.	9	Region for the four (4) previous fiscal years, but in no event shall the minimum wage decrease to
======	10	reflect any decrease in the CPI-U.
====== LC001263	11	SECTION 2. This act shall take effect upon passage.
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EXPLANATION

BY THE LEGISLATIVE COUNCIL

OF

AN ACT

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

This act would increase the minimum wage commencing January 1, 2022, in accordance
with an amount equal to the total percentage increase in the consumer Price Index for all Urban
Consumers (CPI-U) for the Northeast Region for the four (4) previous fiscal years.

This act would take effect upon passage.

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