

2024 -- H 7579

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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2024

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Representatives Morales, Potter, Cruz, Giraldo, Voas, J. Lombardi,
Handy, Spears, Donovan, and Sanchez

Date Introduced: February 09, 2024

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum
2 Wages" is hereby amended to read as follows:

3 **28-12-3. Minimum wages.**

4 (a) Every employer shall pay to each of his or her employees: commencing July 1, 1999,
5 at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing
6 September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour.

7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five cents
8 (\$6.75) per hour.

9 (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents (\$7.10)
10 per hour.

11 (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents
12 (\$7.40) per hour.

13 (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five
14 cents (\$7.75) per hour.

15 (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.

16 (g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour.

17 (h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents (\$9.60)
18 per hour.

19 (i) Commencing January 1, 2018, the minimum wage is ten dollars and ten cents (\$10.10)

1 per hour.

2 (j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents (\$10.50)
3 per hour.

4 (k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty cents
5 (\$11.50) per hour.

6 (l) Commencing January 1, 2022, the minimum wage is twelve dollars and twenty-five
7 cents (\$12.25) per hour.

8 (m) Commencing January 1, 2023, the minimum wage is thirteen dollars (\$13.00) per hour.

9 (n) Commencing January 1, 2024, the minimum wage is fourteen dollars (\$14.00) per hour.

10 (o) Commencing January 1, 2025, the minimum wage is fifteen dollars (\$15.00) per hour.

11 (p) Commencing January 1, 2026, the minimum wage is sixteen dollars and twenty-five
12 cents (\$16.25) per hour.

13 (q) Commencing January 1, 2027, the minimum wage is seventeen dollars and fifty cents
14 (\$17.50) per hour.

15 (r) Commencing January 1, 2028, the minimum wage is eighteen dollars and seventy-five
16 cents (\$18.75) per hour.

17 (s) Commencing January 1, 2029, the minimum wage is twenty dollars (\$20.00) per hour.

18 (t) Commencing January 1, 2030, and each January 1 thereafter, the minimum wage shall
19 be adjusted by the increase, if any, in the cost of living. The increase in the cost of living shall be
20 measured by the percentage increase, if any, as of August of the previous year over the level as of
21 August of the year preceding that year in the Consumer Price Index for all Urban Consumers (CPI-
22 U), as published by the United States Department of Labor Statistics or its successor agency, with
23 the amount of the minimum wage increase rounded to the nearest multiple of five cents (\$.05).

24 SECTION 3. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

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1 This act would increase the state minimum wage by one dollar and twenty-five cents
2 (\$1.25) per year commencing in 2026 and continuing through to 2029 when it would reach twenty
3 dollars (\$20.00) per hour. This act would also provide that commencing January 1, 2030, and each
4 year thereafter, the minimum wage would be adjusted by the increase, if any, in the cost of living.
5 This increase would be determined based on the Consumer Price Index for all Urban Consumers
6 (CPI-U).

7 This act would take effect upon passage.

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