LC01675

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2006

AN ACT

RELATING TO HEALTH AND SAFETY - HEALTH INSURANCE AFFORDABILITY AND TRANSPARENCY ACT OF 2006

Introduced By: Representatives Mumford, Trillo, Long, Story, and Watson <u>Date Introduced:</u> February 16, 2006 <u>Referred To:</u> House Corporations

It is enacted by the General Assembly as follows:

1	SECTION 1. It is the intent of the general assembly to meet the goals of health insurance
2	affordability and transparency in the state. The general assembly finds and declares that:
3	(1) There has been a substantial erosion in employer-sponsored health insurance coverage
4	for working Rhode Islanders, particularly those employed by small businesses.
5	(2) The erosion in coverage is especially pronounced for low-wage workers, as small
6	business employers with average wages in the bottom quartile - are significantly less likely to
7	offer health insurance.
8	(3) The escalating costs of employer sponsored health coverage have made it difficult for
9	small businesses to offer and contribute to the health insurance coverage of workers and their
10	dependents and remain profitable.
11	(4) The erosion in employer sponsored health insurance has created significant local
12	market disruption:
13	(i) The rate of uninsured in Rhode Island has increased precipitously.
14	(ii) The number of individuals and families purchasing health coverage on their own,
15	outside of their employer has substantially increased.
16	(iii) State expenditures for RIte Care have risen far above anticipated levels.
17	(5) Current market rules and practices do not provide for affordable, cost-efficient plan
18	designs that create appropriate incentives for consumer, providers and health plans to address the

1 underlying cost of care in Rhode Island.

2 (6) The rise in individual coverage outside the employer-sponsored system currently 3 places an inequitable and unsustainable financial burden on not-for-profit insurers in the 4 individual market.

5 (7) In response to the escalating costs of private health insurance, many employers are 6 beginning to switch to high deductible, high-cost sharing plans as a cost containment strategy. 7 These plans place significant responsibility for cost-effective decision-making into the hands of 8 the end consumer. However, today's consumers are ill-prepared for such decision-making--they 9 lack the necessary tools and information to support cost-effective choices.

Wherefore, it is the intent of the general assembly to utilize state resources in a fair, efficient and economical manner to assist Rhode Islanders, wherever possible, to continue to utilize available affordable private employer-sponsored and individual health insurance coverage and to stabilize the insurance market for such coverage.

To respond to the disruption caused by the escalating cost of private health insurance and the erosion in employer-sponsored health insurance, it is the intent of the general assembly to ensure the availability of cost-efficient and affordable products; increase small business purchasing power; stabilize the market for individual health insurance; and promote transparency of information to allow for cost-effective decision-making.

SECTION 2. Section 27-18.5-2 of the General Laws in Chapter 27-18.5 entitled
"Individual Health Insurance Coverage" is hereby amended to read as follows:

21 <u>27-18.5-2. Definitions. --</u> The following words and phrases as used in this chapter have
 22 the following meanings unless a different meaning is required by the context:

(1) "Bona fide association" means, with respect to health insurance coverage offered in
this state, an association which:

25 (i) Has been actively in existence for at least five (5) years;

26 (ii) Has been formed and maintained in good faith for purposes other than obtaining27 insurance;

(iii) Does not condition membership in the association on any health status-related factor
relating to an individual (including an employee of an employer or a dependent of an employee);

- 30 (iv) Makes health insurance coverage offered through the association available to all
 31 members regardless of any health status-related factor relating to the members (or individuals
 32 eligible for coverage through a member);
- 33 (v) Does not make health insurance coverage offered through the association available
 34 other than in connection with a member of the association;

1 (vi) Is composed of persons having a common interest or calling; 2 (vii) Has a constitution and bylaws; and 3 (viii) Meets any additional requirements that the director may prescribe by regulation; 4 (2) "COBRA continuation provision" means any of the following: 5 (i) Section 4980(B) of the Internal Revenue Code of 1986, 26 U.S.C. section 4980B, other than subsection (f)(1) of that section insofar as it relates to pediatric vaccines; 6 7 (ii) Part 6 of subtitle B of Title I of the Employee Retirement Income Security Act of 8 1974, 29 U.S.C. section 1161 et seq., other than Section 609 of that act, 29 U.S.C. section 1169; 9 or 10 (iii) Title XXII of the United States Public Health Service Act, 42 U.S.C. section 300bb-11 1 et seq.; 12 (3) "Creditable coverage" has the same meaning as defined in the United States Public 13 Health Service Act, Section 2701(c), 42 U.S.C. section 300gg(c), as added by P.L. 104-191; 14 (4) "Director" means the director of the department of business regulation; 15 (5) "Eligible individual" means an individual: 16 (i) For whom, as of the date on which the individual seeks coverage under this chapter, 17 the aggregate of the periods of creditable coverage is eighteen (18) or more months and whose 18 most recent prior creditable coverage was under a group health plan, a governmental plan 19 established or maintained for its employees by the government of the United States or by any of 20 its agencies or instrumentalities, or church plan (as defined by the Employee Retirement Income 21 Security Act of 1974, 29 U.S.C. section 1001 et seq.); 22 (ii) Who is not eligible for coverage under a group health plan, part A or part B of title 23 XVIII of the Social Security Act, 42 U.S.C. section 1395c et seq. or 42 U.S.C. section 1395j et 24 seq., or any state plan under title XIX of the Social Security Act, 42 U.S.C. section 1396 et seq. 25 (or any successor program), and does not have other health insurance coverage; 26 (iii) With respect to whom the most recent coverage within the coverage period was not 27 terminated based on a factor described in section 27-18.5-4(b)(relating to nonpayment of 28 premiums or fraud); 29 (iv) If the individual had been offered the option of continuation coverage under a 30 COBRA continuation provision, or under chapter 19.1 of this title or under a similar state 31 program of this state or any other state, who elected the coverage; and 32 (v) Who, if the individual elected COBRA continuation coverage, has exhausted the continuation coverage under the provision or program; 33 34 (6) "Group health plan" means an employee welfare benefit plan as defined in section

3(1) of the Employee Retirement Income Security Act of 1974, 29 U.S.C. section 1002(1), to the
extent that the plan provides medical care and including items and services paid for as medical
care to employees or their dependents as defined under the terms of the plan directly or through
insurance, reimbursement or otherwise;

5 (7) "Health insurance carrier" or "carrier" means any entity subject to the insurance laws 6 and regulations of this state, or subject to the jurisdiction of the director, that contracts or offers to 7 contract to provide, deliver, arrange for, pay for, or reimburse any of the costs of health care 8 services, including, without limitation, an insurance company offering accident and sickness 9 insurance, a health maintenance organization, a nonprofit hospital, medical or dental service 10 corporation, or any other entity providing a plan of health insurance or health benefits;

(8) (i) 'Health insurance coverage'' means a policy, contract, certificate, or agreement
offered by a health insurance carrier to provide, deliver, arrange for, pay for or reimburse any of
the costs of health care services.

(ii) "Health insurance coverage" does not include one or more, or any combination of,the following:

16 (A) Coverage only for accident, or disability income insurance, or any combination of17 those;

18 (B) Coverage issued as a supplement to liability insurance;

- (C) Liability insurance, including general liability insurance and automobile liabilityinsurance;
- 21 (D) Workers' compensation or similar insurance;
- 22 (E) Automobile medical payment insurance;
- 23 (F) Credit-only insurance;
- 24 (G) Coverage for on-site medical clinics;

25 (H) Other similar insurance coverage, specified in federal regulations issued pursuant to

26 P.L. 104-191, under which benefits for medical care are secondary or incidental to other

27 insurance benefits; and

28 (I) Short term limited duration insurance;

(iii) "Health insurance coverage" does not include the following benefits if they are
provided under a separate policy, certificate, or contract of insurance or are not an integral part of
the coverage:

32 (A) Limited scope dental or vision benefits;

- 33 (B) Benefits for long-term care, nursing home care, home health care, community-based
- 34 care, or any combination of these;

1	(C) Any other similar, limited benefits that are specified in federal regulation issued
2	pursuant to P.L. 104-191;
3	(iv) "Health insurance coverage" does not include the following benefits if the benefits
4	are provided under a separate policy, certificate, or contract of insurance, there is no coordination
5	between the provision of the benefits and any exclusion of benefits under any group health plan
6	maintained by the same plan sponsor, and the benefits are paid with respect to an event without
7	regard to whether benefits are provided with respect to the event under any group health plan
8	maintained by the same plan sponsor:
9	(A) Coverage only for a specified disease or illness; or
10	(B) Hospital indemnity or other fixed indemnity insurance; and
11	(v) "Health insurance coverage" does not include the following if it is offered as a
12	separate policy, certificate, or contract of insurance:
13	(A) Medicare supplemental health insurance as defined under section 1882(g)(1) of the
14	Social Security Act, 42 U.S.C. section 1395ss(g)(1);
15	(B) Coverage supplemental to the coverage provided under 10 U.S.C. section 1071 et
16	seq.; and
17	(C) Similar supplemental coverage provided to coverage under a group health plan;
18	(9) "Health status-related factor" means any of the following factors:
19	(i) Health status;
20	(ii) Medical condition, including both physical and mental illnesses;
21	(iii) Claims experience;
22	(iv) Receipt of health care;
23	(v) Medical history;
24	(vi) Genetic information;
25	(vii) Evidence of insurability, including conditions arising out of acts of domestic
26	violence; and
27	(viii) Disability;
28	(10) "Individual market" means the market for health insurance coverage offered to
29	individuals other than in connection with a group health plan;
30	(11) "Network plan" means health insurance coverage offered by a health insurance
31	carrier under which the financing and delivery of medical care including items and services paid
32	for as medical care are provided, in whole or in part, through a defined set of providers under
33	contract with the carrier; and
34	(12) "Preexisting condition" means, with respect to health insurance coverage, a

1 condition (whether physical or mental), regardless of the cause of the condition, that was present 2 before the date of enrollment for the coverage, for which medical advice, diagnosis, care, or 3 treatment was recommended or received within the six (6) month period ending on the enrollment 4 date. Genetic information shall not be treated as a preexisting condition in the absence of a 5 diagnosis of the condition related to that information-; and

6 (13) "High-risk individuals" means those individuals who do not pass medical 7 underwriting standards.

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SECTION 3. Section 27-18.6-12 of the General Laws in Chapter 27-18.6 entitled "Large 9 Group Health Insurance Coverage" is hereby amended to read as follows:

10 27-18.6-12. Health plan loss information. -- (a) To ensure maximum competition in the 11 purchase of group health insurance, all employers with at least one hundred (100) more than fifty 12 (50) employees enrolled in their group health plan shall be entitled to receive their health plan 13 loss information upon request and without charge. No contract between any health insurance 14 carrier, third-party administrator, employer group, or pool of employers shall abridge this right in 15 any manner. For purposes of this section, "health plan loss information" shall mean: (1) aggregate 16 total cost figures for four (4) separate categories of medical claims covered by the employer's 17 group health plan: physician, hospital, prescription drug, and miscellaneous; and (2) that were 18 incurred for the twelve (12) month period paid through the fourteen (14) months which end 19 within the sixty (60) day period prior to the date of the request. "Health plan loss information" 20 shall not include any information: (1) pertaining to specific medical diagnoses, treatments or 21 drugs; or (2) that identifies or reasonably could lead to the identity of any individuals covered 22 under the group health plan; or (3) that is defined as protected or confidential health information under state or federal laws. 23

24 (b) Upon written request from any employer with one hundred (100) or than fifty (50) 25 more employees enrolled in its group health plan, every health insurance carrier shall provide that 26 employer's health plan loss information within thirty (30) calendar days of receipt of the request. 27 An employer shall not be entitled by this section to more than two (2) health plan loss 28 information requests in any twelve (12) month period, however, nothing shall prohibit a carrier 29 from fulfilling more frequent requests on a mutually agreed upon basis.

30 (c) If an employer requests health plan loss information from an insurance agent or other 31 authorized representative, the agent or authorized representative shall transmit the request to the 32 health insurance carrier within four (4) working days.

SECTION 4. Section 27-19-2 of the General Laws in Chapter 27-19 entitled "Nonprofit 33 34 Hospital Service Corporations" is hereby amended to read as follows:

1 27-19-2. Organization as charitable corporation -- Insurance laws inapplicable. --2 Each nonprofit hospital service corporation shall be incorporated as a charitable corporation 3 under the provisions of chapter 6 of title 7, and shall be subject to that chapter and to this chapter. 4 The laws of this state relative to insurance companies or to the business insurance shall not apply 5 to any nonprofit hospital service corporation unless expressly provided in those laws. Each 6 nonprofit hospital service corporation shall be deemed to be an insurer, for purposes of 7 compliance in accordance with the provisions of chapter 44-17.

8 SECTION 5. Section 27-20-2 of the General Laws in Chapter 27-20 entitled "Nonprofit 9 Medical Service Corporations" is hereby amended to read as follows:

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27-20-2. Organization as charitable corporation -- Insurance laws inapplicable. --11 Each nonprofit medical service corporation shall be incorporated as a charitable corporation 12 under the provisions of chapter 6 of title 7, and shall be subject to that chapter and to this chapter. 13 The laws of this state relative to insurance companies or to the business of insurance, and acts in 14 amendment or in addition to those laws, shall not apply to any nonprofit medical service 15 corporation unless expressly provided in those laws. Each nonprofit medical service corporation shall be deemed to be an insurer, for purposes of compliance in accordance with the provisions of 16 17 chapter 44-17.

SECTION 6. Section 27-41-22 of the General Laws in Chapter 27-41 entitled 'Health 18 19 Maintenance Organizations" is hereby amended to read as follows:

27-41-22. Statutory construction and relationship to other laws. -- (a) Except as 20 21 otherwise provided in this chapter, provisions of the insurance law and provisions of chapters 19, 22 20, 20.1, and 20.2 of this title shall not be applicable to any health maintenance organization 23 granted a license under this chapter. This provision shall not apply to an insurer or hospital or 24 medical service corporation licensed and regulated pursuant to the insurance laws or the hospital 25 or medical service corporation laws of this state except with respect to its health maintenance 26 organization activities authorized and regulated pursuant to this chapter.

27 (b) Solicitation of enrollees by a health maintenance organization granted a license, or its 28 representatives, shall not be construed to violate any provision of law relating to solicitation or 29 advertising by health professionals.

30 (c) Any health maintenance organization authorized under this chapter shall not be 31 deemed to be practicing a profession, and may employ, or contract with, any licensed health 32 professional to deliver professional services.

33 (d) No section of chapter 15 of title 23, the Health Care Certificate of Need Act, shall be 34 abridged by this chapter.

(e) All information relating to a subscriber's health care history, diagnosis, condition,
 treatment, or evaluation shall be considered confidential health care information and shall not be
 released or transferred except under the safeguards established by chapter 37.3 of title 5, the
 Confidentiality of Health Care Information Act.

- (f) The provisions of chapter 19.1 of this title, relating to extended medical benefits, shall
 be construed to apply to enrollees of health maintenance organizations.
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- 7 (g) Any health maintenance organization authorized under this chapter shall be deemed to
 8 be an insurer, for purposes of compliance in accordance with the provisions of chapter 44-17.

9 SECTION 7. Sections 27-50-3, 27-50-5, 27-50-7, 27-50-10 and 27-50-13 of the General 10 Laws in Chapter 27-50 entitled "Small Employer Health Insurance Availability Act" are hereby 11 amended to read as follows:

12 **<u>27-50-3. Definitions. --</u>** (a) "Actuarial certification" means a written statement signed by 13 a member of the American Academy of Actuaries or other individual acceptable to the director 14 that a small employer carrier is in compliance with the provisions of section 27-50-5, based upon 15 the person's examination and including a review of the appropriate records and the actuarial 16 assumptions and methods used by the small employer carrier in establishing premium rates for 17 applicable health benefit plans.

(b) "Adjusted community rating" means a method used to develop a carrier's premium
which spreads financial risk across the carrier's entire small group population in accordance with
the requirements in section 27-50-5.

(c) "Affiliate" or "affiliated" means any entity or person who directly or indirectly
through one or more intermediaries controls or is controlled by, or is under common control with,
a specified entity or person.

24 (d) "Affiliation period" means a period of time that must expire before health insurance
25 coverage provided by a carrier becomes effective, and during which the carrier is not required to
26 provide benefits.

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(e) "Bona fide association" means, with respect to health benefit plans offered in this state, an association which:

29 (1) Has been actively in existence for at least five (5) years;

30 (2) Has been formed and maintained in good faith for purposes other than obtaining31 insurance;

32 (3) Does not condition membership in the association on any health-status related factor
 33 relating to an individual (including an employee of an employer or a dependent of an employee);

(4) Makes health insurance coverage offered through the association available to all

1 members regardless of any health status-related factor relating to those members (or individuals 2 eligible for coverage through a member); 3 (5) Does not make health insurance coverage offered through the association available 4 other than in connection with a member of the association; 5 (6) Is composed of persons having a common interest or calling; (7) Has a constitution and bylaws; and 6 7 (8) Meets any additional requirements that the director may prescribe by regulation. 8 (f) 'Carrier" or "small employer carrier" means all entities licensed, or required to be 9 licensed, in this state that offer health benefit plans covering eligible employees of one or more 10 small employers pursuant to this chapter. For the purposes of this chapter, carrier includes an 11 insurance company, a nonprofit hospital or medical service corporation, a fraternal benefit 12 society, a health maintenance organization as defined in chapter 41 of this title or as defined in 13 chapter 62 of title 42, or any other entity providing a plan of health insurance or health benefits 14 subject to state insurance regulation. 15 (g) "Church plan" has the meaning given this term under section 3(33) of the Employee 16 Retirement Income Security Act of 1974 [29 U.S.C. section 1002(33)_. 17 (h) "Control" is defined in the same manner as in chapter 35 of this title. (i) (1) "Creditable coverage" means, with respect to an individual, health benefits or 18 19 coverage provided under any of the following: 20 (i) A group health plan; 21 (ii) A health benefit plan; 22 (iii) Part A or part B of Title XVIII of the Social Security Act, 42 U.S.C. section 1395c 23 et seq., or 42 U.S.C. section 1395j et seq., (Medicare); 24 (iv) Title XIX of the Social Security Act, 42 U.S.C. section 1396 et seq., (Medicaid), 25 other than coverage consisting solely of benefits under 42 U.S.C. section 1396s (the program for 26 distribution of pediatric vaccines); 27 (v) 10 U.S.C. section 1071 et seq., (medical and dental care for members and certain 28 former members of the uniformed services, and for their dependents)(Civilian Health and 29 Medical Program of the Uniformed Services)(CHAMPUS). For purposes of 10 U.S.C. section 30 1071 et seq., "uniformed services" means the armed forces and the commissioned corps of the 31 national oceanic and atmospheric administration and of the public health service; 32 (vi) A medical care program of the Indian Health Service or of a tribal organization; 33 (vii) A state health benefits risk pool; (viii) A health plan offered under 5 U.S.C. section 8901 et seq., (Federal Employees 34

1 Health Benefits Program (FEHBP));

2 (ix) A public health plan, which for purposes of this chapter, means a plan established or 3 maintained by a state, county, or other political subdivision of a state that provides health 4 insurance coverage to individuals enrolled in the plan; or

(x) A health benefit plan under section 5(e) of the Peace Corps Act (22 U.S.C. section 5 6 2504(e)).

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(2) A period of creditable coverage shall not be counted, with respect to enrollment of an 8 individual under a group health plan, if, after the period and before the enrollment date, the 9 individual experiences a significant break in coverage.

10 (j) "Dependent" means a spouse, an unmarried child under the age of nineteen (19) years, 11 an unmarried child who is a full-time student under the age of twenty-five (25) years and who is 12 financially dependent upon the parent, and an unmarried child of any age who is medically 13 certified as disabled and dependent upon the parent.

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(k) "Director" means the director of the department of business regulation.

15 (1) "Economy health plan" means a lower cost health benefit plan developed pursuant to 16 the provisions of section 27-50-10.

17 (m) "Eligible employee" means an employee who works on a full-time basis with a 18 normal work week of thirty (30) or more hours, except that at the employer's sole discretion, the 19 term shall also include an employee who works on a full-time basis with a normal work week of 20 anywhere between at least seventeen and one-half (17.5) and thirty (30) hours, so long as this 21 eligibility criterion is applied uniformly among all of the employer's employees and without 22 regard to any health status-related factor. The term includes a self-employed individual, a sole 23 proprietor, a partner of a partnership, and may include an independent contractor, if the self-24 employed individual, sole proprietor, partner, or independent contractor is included as an 25 employee under a health benefit plan of a small employer, but does not include an employee who 26 works on a temporary or substitute basis or who works best than seventeen and one-half (17.5) 27 hours per week. Any retiree under contract with any independently incorporated fire district is 28 also included in the definition of eligible employee. Persons covered under a health benefit plan 29 pursuant to the Consolidated Omnibus Budget Reconciliation Act of 1986 shall not be considered 30 "eligible employees" for purposes of minimum participation requirements pursuant to section 27-31 50-7(d)(9).

32 (n) "Enrollment date" means the first day of coverage or, if there is a waiting period, the 33 first day of the waiting period, whichever is earlier.

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(o) "Established geographic service area" means a geographic area, as approved by the

1 director and based on the carrier's certificate of authority to transact insurance in this state, within

2 which the carrier is authorized to provide coverage.

3 (p) "Family composition" means:

4 (1) Enrollee;

5 (2) Enrollee, spouse and children;

6 (3) Enrollee and spouse; or

7 (4) Enrollee and children.

8 (q) "Genetic information" means information about genes, gene products, and inherited 9 characteristics that may derive from the individual or a family member. This includes information 10 regarding carrier status and information derived from laboratory tests that identify mutations in 11 specific genes or chromosomes, physical medical examinations, family histories, and direct 12 analysis of genes or chromosomes.

(r) "Governmental plan" has the meaning given the term under section 3(32) of the
Employee Retirement Income Security Act of 1974, 29 U.S.C. section 1002(32), and any federal
governmental plan.

(s) (1) "Group health plan" means an employee welfare benefit plan as defined in section
3(1) of the Employee Retirement Income Security Act of 1974, 29 U.S.C. section 1002(1), to the
extent that the plan provides medical care, as defined in subsection (y) of this section, and
including items and services paid for as medical care to employees or their dependents as defined
under the terms of the plan directly or through insurance, reimbursement, or otherwise.

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(2) For purposes of this chapter:

(i) Any plan, fund, or program that would not be, but for PHSA Section 2721(e), 42
U.S.C. section 300gg(e), as added by P.L. 104-191, an employee welfare benefit plan and that is
established or maintained by a partnership, to the extent that the plan, fund or program provides
medical care, including items and services paid for as medical care, to present or former partners
in the partnership, or to their dependents, as defined under the terms of the plan, fund or program,
directly or through insurance, reimbursement or otherwise, shall be treated, subject to paragraph
(ii) of this subdivision, as an employee welfare benefit plan that is a group health plan;

(ii) In the case of a group health plan, the term "employer" also includes the partnershipin relation to any partner; and

(iii) In the case of a group health plan, the term "participant" also includes an individual
who is, or may become, eligible to receive a benefit under the plan, or the individual's beneficiary
who is, or may become, eligible to receive a benefit under the plan, if:

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(A) In connection with a group health plan maintained by a partnership, the individual is

1 a partner in relation to the partnership; or

2 (B) In connection with a group health plan maintained by a self-employed individual, 3 under which one or more employees are participants, the individual is the self-employed 4 individual.

5 (t) (1) "Health benefit plan" means any hospital or medical policy or certificate, major 6 medical expense insurance, hospital or medical service corporation subscriber contract, or health 7 maintenance organization subscriber contract. Health benefit plan includes short-term and 8 catastrophic health insurance policies, and a policy that pays on a cost-incurred basis, except as 9 otherwise specifically exempted in this definition.

- 10 (2) "Health benefit plan" does not include one or more, or any combination of, the11 following:
- 12 (i) Coverage only for accident or disability income insurance, or any combination of13 those;

14 (ii) Coverage issued as a supplement to liability insurance;

- (iii) Liability insurance, including general liability insurance and automobile liabilityinsurance;
- 17 (iv) Workers' compensation or similar insurance;
- 18 (v) Automobile medical payment insurance;
- 19 (vi) Credit-only insurance;
- 20 (vii) Coverage for on-site medical clinics; and

21 (viii) Other similar insurance coverage, specified in federal regulations issued pursuant

to Pub. L. No. 104-191, under which benefits for medical care are secondary or incidental to other
 insurance benefits.

(3) "Health benefit plan" does not include the following benefits if they are provided
under a separate policy, certificate, or contract of insurance or are otherwise not an integral part
of the plan:

27 (i) Limited

(i) Limited scope dental or vision benefits;

(ii) Benefits for long-term care, nursing home care, home health care, community-based
care, or any combination of those; or

30 (iii) Other similar, limited benefits specified in federal regulations issued pursuant to
31 Pub. L. No. 104-191.

(4) "Health benefit plan" does not include the following benefits if the benefits are
provided under a separate policy, certificate or contract of insurance, there is no coordination
between the provision of the benefits and any exclusion of benefits under any group health plan

1 maintained by the same plan sponsor, and the benefits are paid with respect to an event without 2 regard to whether benefits are provided with respect to such an event under any group health plan 3 maintained by the same plan sponsor: 4 (i) Coverage only for a specified disease or illness; or 5 (ii) Hospital indemnity or other fixed indemnity insurance. 6 (5) "Health benefit plan" does not include the following if offered as a separate policy, 7 certificate, or contract of insurance: 8 (i) Medicare supplemental health insurance as defined under section 1882(g)(1) of the 9 Social Security Act, 42 U.S.C. section 1395ss(g)(1); 10 (ii) Coverage supplemental to the coverage provided under 10 U.S.C. section 1071 et 11 seq.; or 12 (iii) Similar supplemental coverage provided to coverage under a group health plan. 13 (6) A carrier offering policies or certificates of specified disease, hospital confinement 14 indemnity, or limited benefit health insurance shall comply with the following: 15 (i) The carrier files on or before March 1 of each year a certification with the director 16 that contains the statement and information described in paragraph (ii) of this subdivision; 17 (ii) The certification required in paragraph (i) of this subdivision shall contain the 18 following: 19 (A) A statement from the carrier certifying that policies or certificates described in this 20 paragraph are being offered and marketed as supplemental health insurance and not as a substitute 21 for hospital or medical expense insurance or major medical expense insurance; and 22 (B) A summary description of each policy or certificate described in this paragraph, 23 including the average annual premium rates (or range of premium rates in cases where premiums 24 vary by age or other factors) charged for those policies and certificates in this state; and 25 (iii) In the case of a policy or certificate that is described in this paragraph and that is 26 offered for the first time in this state on or after July 13, 2000, the carrier shall file with the 27 director the information and statement required in paragraph (ii) of this subdivision at least thirty 28 (30) days prior to the date the policy or certificate is issued or delivered in this state. 29 (u) "Health maintenance organization" or "HMO" means a health maintenance 30 organization licensed under chapter 41 of this title. 31 (v) "Health status-related factor" means any of the following factors: 32 (1) Health status; (2) Medical condition, including both physical and mental illnesses; 33 34 (3) Claims experience;

- 1 (4) Receipt of health care;
- 2 (5) Medical history;
- 3 (6) Genetic information;

4 (7) Evidence of insurability, including conditions arising out of acts of domestic 5 violence; or

6 (8) Disability.

(w) (1) "Late enrollee" means an eligible employee or dependent who requests
enrollment in a health benefit plan of a small employer following the initial enrollment period
during which the individual is entitled to enroll under the terms of the health benefit plan,
provided that the initial enrollment period is a period of at least thirty (30) days.

11 (2) "Late enrollee" does not mean an eligible employee or dependent:

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(i) Who meets each of the following provisions:

13 (A) The individual was covered under creditable coverage at the time of the initial14 enrollment;

(B) The individual lost creditable coverage as a result of cessation of employer contribution, termination of employment or eligibility, reduction in the number of hours of employment, involuntary termination of creditable coverage, or death of a spouse, divorce or legal separation, or the individual and/or dependents are determined to be eligible for RIteCare under chapter 5.1 of title 40 or chapter 12.3 of title 42 or for RIteShare under chapter 8.4 of title 40; and

(C) The individual requests enrollment within thirty (30) days after termination of the
 creditable coverage or the change in conditions that gave rise to the termination of coverage;

(ii) If, where provided for in contract or where otherwise provided in state law, theindividual enrolls during the specified bona fide open enrollment period;

(iii) If the individual is employed by an employer which offers multiple health benefit
plans and the individual elects a different plan during an open enrollment period;

(iv) If a court has ordered coverage be provided for a spouse or minor or dependent child
under a covered employee's health benefit plan and a request for enrollment is made within thirty
(30) days after issuance of the court order;

30 (v) If the individual changes status from not being an eligible employee to becoming an
31 eligible employee and requests enrollment within thirty (30) days after the change in status;

(vi) If the individual had coverage under a COBRA continuation provision and thecoverage under that provision has been exhausted; or

(vii) Who meets the requirements for special enrollment pursuant to section 27-50-7 or

1	27-50-8.
2	(x) "Limited benefit health insurance" means that form of coverage that pays stated
3	predetermined amounts for specific services or treatments or pays a stated predetermined amount
4	per day or confinement for one or more named conditions, named diseases or accidental injury.
5	(y) "Medical care" means amounts paid for:
6	(1) The diagnosis, care, mitigation, treatment, or prevention of disease, or amounts paid
7	for the purpose of affecting any structure or function of the body;
8	(2) Transportation primarily for and essential to medical care referred to in subdivision
9	(1); and
10	(3) Insurance covering medical care referred to in subdivisions (1) and (2) of this
11	subsection.
12	(z) "Network plan" means a health benefit plan issued by a carrier under which the
13	financing and delivery of medical care, including items and services paid for as medical care, are
14	provided, in whole or in part, through a defined set of providers under contract with the carrier.
15	(aa) "Person" means an individual, a corporation, a partnership, an association, a joint
16	venture, a joint stock company, a trust, an unincorporated organization, any similar entity, or any
17	combination of the foregoing.
18	(bb) "Plan sponsor" has the meaning given this term under section 3(16)(B) of the
19	Employee Retirement Income Security Act of 1974, 29 U.S.C. section 1002(16)(B).
20	(cc) (1) "Preexisting condition" means a condition, regardless of the cause of the
21	condition, for which medical advice, diagnosis, care, or treatment was recommended or received
22	during the six (6) months immediately preceding the enrollment date of the coverage.
23	(2) "Preexisting condition" does not mean a condition for which medical advice,
24	diagnosis, care, or treatment was recommended or received for the first time while the covered
25	person held creditable coverage and that was a covered benefit under the health benefit plan,
26	provided that the prior creditable coverage was continuous to a date not more than ninety (90)
27	days prior to the enrollment date of the new coverage.
28	(3) Genetic information shall not be treated as a condition under subdivision (1) of this
29	subsection for which a preexisting condition exclusion may be imposed in the absence of a
30	diagnosis of the condition related to the information.
31	(dd) "Premium" means all moneys paid by a small employer and eligible employees as a
32	condition of receiving coverage from a small employer carrier, including any fees or other
33	contributions associated with the health benefit plan.
34	(ee) "Producer" means any insurance producer licensed under chapter 2.4 of this title.

(ff) "Rating period" means the calendar period for which premium rates established by a
 small employer carrier are assumed to be in effect.

3 (gg) "Restricted network provision" means any provision of a health benefit plan that 4 conditions the payment of benefits, in whole or in part, on the use of health care providers that 5 have entered into a contractual arrangement with the carrier pursuant to provide health care 6 services to covered individuals.

(hh) "Risk adjustment mechanism" means the mechanism established pursuant to section

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8 27-50-16.

9 (ii) "Self-employed individual" means an individual or sole proprietor who derives a 10 substantial portion of his or her income from a trade or business through which the individual or 11 sole proprietor has attempted to earn taxable income and for which he or she has filed the 12 appropriate Internal Revenue Service Form 1040, Schedule C or F, for the previous taxable year.

(jj) "Significant break in coverage" means a period of ninety (90) consecutive days
during all of which the individual does not have any creditable coverage, except that neither a
waiting period nor an affiliation period is taken into account in determining a significant break in
coverage.

17 (kk) "Small employer" means, except for its use in section 27-50-7, any person, firm, 18 corporation, partnership, association, political subdivision, or self-employed individual that is 19 actively engaged in business including, but not limited to, a business or a corporation organized 20 under the Rhode Island Non-Profit Corporation Act, chapter 6 of title 7, or a similar act of 21 another state that, on at least fifty percent (50%) of its working days during the preceding 22 calendar quarter, employed no more than fifty (50) eligible employees, with a normal work week 23 of thirty (30) or more hours, the majority of whom were employed within this state, and is not 24 formed primarily for purposes of buying health insurance and in which a bona fide employer-25 employee relationship exists. In determining the number of eligible employees, companies that 26 are affiliated companies, or that are eligible to file a combined tax return for purposes of taxation 27 by this state, shall be considered one employer. Subsequent to the issuance of a health benefit 28 plan to a small employer and for the purpose of determining continued eligibility, the size of a 29 small employer shall be determined annually. Except as otherwise specifically provided, 30 provisions of this chapter that apply to a small employer shall continue to apply at least until the 31 plan anniversary following the date the small employer no longer meets the requirements of this 32 definition. The term small employer includes a self-employed individual.

(11) "Standard health benefit plan" means a health benefit plan developed pursuant to
 the provisions of section 27-50-10.

1 (mm) "Waiting period" means, with respect to a group health plan and an individual who 2 is a potential enrollee in the plan, the period that must pass with respect to the individual before 3 the individual is eligible to be covered for benefits under the terms of the plan. For purposes of 4 calculating periods of creditable coverage pursuant to subsection (j)(2) of this section, a waiting 5 period shall not be considered a gap in coverage.

- 6 (nn) "Affordable health benefit plan" means a health benefit plan that is designed to 7 promote health, i.e. disease prevention, wellness, disease management, preventive care, and/or 8 similar health and wellness programs; that is actively marketed by a carrier in accordance with 9 this chapter; and that may be modified or terminated by a carrier in accordance with section 27-10 50-6.
 - (oo) "Low-wage firm" means those with average wages that fall within the bottom
 quartile of all Rhode Island employers.
 - 13 <u>27-50-5. Restrictions relating to premium rates. --</u> (a) Premium rates for health benefit
 plans subject to this chapter are subject to the following provisions:
 - 15 (1) Subject to subdivision (2) of this subsection, a small employer carrier shall develop
 - 16 its rates based on an adjusted community rate and may only vary the adjusted community rate for:
 - 17 (i) Age;

18 (ii) Gender; and

19 (iii) Family composition.

20 (2) A small employer carrier who as of June 1, 2000, varied rates by health status may 21 vary the adjusted community rates for health status by ten percent (10%), provided that the 22 resulting rates comply with the other requirements of this section, including subdivision (5) of 23 this subsection.

(3) The adjustment for age in paragraph (1)(i) of this subsection may not use age
brackets smaller than five (5) year increments and these shall begin with age thirty (30) and end
with age sixty-five (65).

(4) The small employer carriers are permitted to develop separate rates for individuals
age sixty-five (65) or older for coverage for which Medicare is the primary payer and coverage
for which Medicare is not the primary payer. Both rates are subject to the requirements of this
subsection.

(5) For each health benefit plan offered by a carrier, the highest premium rate for each
family composition type shall not exceed four (4) times the premium rate that could be charged to
a small employer with the lowest premium rate for that family composition.

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(6) Premium rates for bona fide associations except for the Rhode Island Builders'

- 1 Association whose membership is limited to those who are actively involved in supporting the
- 2 construction industry in Rhode Island shall comply with the requirements of section 27-50-5.
- 3 (b) The premium charged for a health benefit plan may not be adjusted more frequently4 than annually except that the rates may be changed to reflect:
- 5 (1) Changes to the enrollment of the small employer;
- 6 (2) Changes to the family composition of the employee; or
- 7 (3) Changes to the health benefit plan requested by the small employer.

8 (c) Premium rates for health benefit plans shall comply with the requirements of this9 section.

10 (d) Small employer carriers shall apply rating factors consistently with respect to all 11 small employers. Rating factors shall produce premiums for identical groups that differ only by 12 the amounts attributable to plan design and do not reflect differences due to the nature of the 13 groups assumed to select particular health benefit plans. Nothing in this section shall be construed 14 to prevent a group health plan and a health insurance carrier offering health insurance coverage 15 from establishing premium discounts or rebates or modifying otherwise applicable copayments or 16 deductibles in return for adherence to programs of health promotion and disease prevention, 17 including those included in affordable health benefit plans, provided that the resulting rates 18 comply with the other requirements of this section, including subdivision (a)(5) of this section.

19 The calculation of premium discounts, rebates, or modifications to otherwise applicable 20 copayments or deductibles for affordable health benefit plans shall be made in a manner 21 consistent with accepted actuarial standards and based on actual or reasonably anticipated small 22 employer claims experience. As used in the preceding sentence, "accepted actuarial standards" 23 includes actuarially appropriate use of relevant data from outside the claims experience of small 24 employers covered by affordable health plans, including, but not limited to, experience derived 25 from the large group market, as this term is defined in section 27-18.6-2(20).

(e) For the purposes of this section, a health benefit plan that contains a restricted
network provision shall not be considered similar coverage to a health benefit plan that does not
contain such a provision, provided that the restriction of benefits to network providers results in
substantial differences in claim costs.

30 (f) The director may establish regulations to implement the provisions of this section and 31 to assure that rating practices used by small employer carriers are consistent with the purposes of 32 this chapter, including regulations that assure that differences in rates charged for health benefit 33 plans by small employer carriers are reasonable and reflect objective differences in plan design or 34 coverage (not including differences due to the nature of the groups assumed to select particular 1 health benefit plans or separate claim experience for individual health benefit plans).

2 (g) In connection with the offering for sale of any health benefit plan to a small 3 employer, a small employer carrier shall make a reasonable disclosure, as part of its solicitation 4 and sales materials, of all of the following:

5 (1) The provisions of the health benefit plan concerning the small employer carrier's 6 right to change premium rates and the factors, other than claim experience, that affect changes in 7 premium rates;

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(2) The provisions relating to renewability of policies and contracts;

9 (3) The provisions relating to any preexisting condition provision; and

(4) A listing of and descriptive information, including benefits and premiums, about allbenefit plans for which the small employer is qualified.

(h) (1) Each small employer carrier shall maintain at its principal place of business a
complete and detailed description of its rating practices and renewal underwriting practices,
including information and documentation that demonstrate that its rating methods and practices
are based upon commonly accepted actuarial assumptions and are in accordance with sound
actuarial principles.

(2) Each small employer carrier shall file with the director annually on or before March
15 an actuarial certification certifying that the carrier is in compliance with this chapter and that
the rating methods of the small employer carrier are actuarially sound. The certification shall be
in a form and manner, and shall contain the information, specified by the director. A copy of the
certification shall be retained by the small employer carrier at its principal place of business.

(3) A small employer carrier shall make the information and documentation described in subdivision (1) of this subsection available to the director upon request. Except in cases of violations of this chapter, the information shall be considered proprietary and trade secret information and shall not be subject to disclosure by the director to persons outside of the department except as agreed to by the small employer carrier or as ordered by a court of competent jurisdiction.

(4) For the Select Care Rhode Island product, described in section 27-50-10, the rates proposed to be charged, the administrative practices expected to be used, and plan features to be offered by any carrier, shall be filed by the carrier at the office of the health insurance commissioner no less than thirty (30) days prior to their proposed date of use. The carrier shall be required to establish that the rates proposed to be charged, the administrative practices expected to be used, and the plan features to be offered are consistent with the proper conduct of its business and with the interest of the public. The health insurance commissioner may approve,

disapprove, or modify the rates, administrative practices and/or plan features proposed to be
 offered by the carrier to achieve the objectives described in section 27-50-10 or any other

3 <u>regulation developed by the Commissioner.</u>

4 (i) The requirements of this section apply to all health benefit plans issued or renewed on
5 or after October 1, 2000.

6 27-50-7. Availability of overage. -- (a) Until October 1, 2004, for purposes of this 7 section, "small employer" includes any person, firm, corporation, partnership, association, or 8 political subdivision that is actively engaged in business that on at least fifty percent (50%) of its 9 working days during the preceding calendar quarter, employed a combination of no more than 10 fifty (50) and no less than two (2) eligible employees and part-time employees, the majority of 11 whom were employed within this state, and is not formed primarily for purposes of buying health 12 insurance and in which a bona fide employer-employee relationship exists. After October 1, 2004, 13 for the purposes of this section, "small employer" has the meaning used in section 27-50-3(kk).

14 (b) (1) Every small employer carrier shall, as a condition of transacting business in this 15 state with small employers, actively offer to small employers all health benefit plans it actively markets to small employers in this state including at least two (2) three (3) health benefit plans. 16 One health benefit plan offered by each small employer carrier shall be a standard health benefit 17 18 plan, and one plan shall be an economy health benefit plan, and one plan shall be Select Care 19 Rhode Island, an affordable health benefit plan. A small employer carrier shall be considered to 20 be actively marketing a health benefit plan if it offers that plan to any small employer not 21 currently receiving a health benefit plan from the small employer carrier or to any small employer 22 renewing business with the small employer carrier.

(2) Subject to subdivision (1) of this subsection, a small employer carrier shall issue any health benefit plan to any eligible small employer that applies for that plan and agrees to make the required premium payments and to satisfy the other reasonable provisions of the health benefit plan not inconsistent with this chapter. However, no carrier is required to issue a health benefit plan to any self-employed individual who is covered by, or is eligible for coverage under, a health benefit plan offered by an employer.

(c) (1) A small employer carrier shall file with the director, in a format and manner
prescribed by the director, the health benefit plans to be used by the carrier. A health benefit plan
filed pursuant to this subdivision may be used by a small employer carrier beginning thirty (30)
days after it is filed unless the director disapproves its use.

(2) The director may at any time may, after providing notice and an opportunity for a
 hearing to the small employer carrier, disapprove the continued use by a small employer carrier of

1 a health benefit plan on the grounds that the plan does not meet the requirements of this chapter.

2 (d) Health benefit plans covering small employers shall comply with the following 3 provisions:

4 (1) A health benefit plan shall not deny, exclude, or limit benefits for a covered individual for losses incurred more than six (6) months following the enrollment date of the 5 6 individual's coverage due to a preexisting condition, or the first date of the waiting period for 7 enrollment if that date is earlier than the enrollment date. A health benefit plan shall not define a 8 preexisting condition more restrictively than as defined in section 27-50-3.

9 (2) (i) Except as provided in subdivision (3) of this subsection, a small employer carrier 10 shall reduce the period of any preexisting condition exclusion by the aggregate of the periods of 11 creditable coverage without regard to the specific benefits covered during the period of creditable 12 coverage, provided that the last period of creditable coverage ended on a date not more than 13 ninety (90) days prior to the enrollment date of new coverage.

14 (ii) The aggregate period of creditable coverage does not include any waiting period or 15 affiliation period for the effective date of the new coverage applied by the employer or the carrier, 16 or for the normal application and enrollment process following employment or other triggering 17 event for eligibility.

(iii) A carrier that does not use preexisting condition limitations in any of its health 18 19 benefit plans may impose an affiliation period that:

20 (A) Does not exceed sixty (60) days for new entrants and not to exceed ninety (90) days 21 for late enrollees;

22 (B) During which the carrier charges no premiums and the coverage issued is not 23 effective; and

24 (C) Is applied uniformly, without regard to any health status-related factor.

25 (iv) This section does not preclude application of any waiting period applicable to all 26 new enrollees under the health benefit plan, provided that any carrier-imposed waiting period is 27 no longer than sixty (60) days.

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(3) (i) Instead of as provided in paragraph (2)(i) of this subsection, a small employer 29 carrier may elect to reduce the period of any preexisting condition exclusion based on coverage of 30 benefits within each of several classes or categories of benefits specified in federal regulations.

31 (ii) A small employer electing to reduce the period of any preexisting condition 32 exclusion using the alternative method described in paragraph (i) of this subdivision shall:

33 (A) Make the election on a uniform basis for all enrollees; and

34 (B) Count a period of creditable coverage with respect to any class or category of

- 1 benefits if any level of benefits is covered within the class or category.
- 2 (iii) A small employer carrier electing to reduce the period of any preexisting condition
 3 exclusion using the alternative method described under paragraph (i) of this subdivision shall:
- 4 (A) Prominently state that the election has been made in any disclosure statements 5 concerning coverage under the health benefit plan to each enrollee at the time of enrollment under 6 the plan and to each small employer at the time of the offer or sale of the coverage; and
- 7

(B) Include in the disclosure statements the effect of the election.

8 (4) (i) A health benefit plan shall accept late enrollees, but may exclude coverage for late
9 enrollees for preexisting conditions for a period not to exceed twelve (12) months.

(ii) A small employer carrier shall reduce the period of any preexisting condition
exclusion pursuant to subdivision (2) or (3) of this subsection.

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(5) A small employer carrier shall not impose a preexisting condition exclusion:

13

(i) Relating to pregnancy as a preexisting condition; or

(ii) With regard to a child who is covered under any creditable coverage within thirty
(30) days of birth, adoption, or placement for adoption, provided that the child does not
experience a significant break in coverage, and provided that the child was adopted or placed for
adoption before attaining eighteen (18) years of age.

18 (6) A small employer carrier shall not impose a preexisting condition exclusion in the 19 case of a condition for which medical advice, diagnosis, care or treatment was recommended or 20 received for the first time while the covered person held creditable coverage, and the medical 21 advice, diagnosis, care or treatment was a covered benefit under the plan, provided that the 22 creditable coverage was continuous to a date not more than ninety (90) days prior to the 23 enrollment date of the new coverage.

(7) (i) A small employer carrier shall permit an employee or a dependent of the
employee, who is eligible, but not enrolled, to enroll for coverage under the terms of the group
health plan of the small employer during a special enrollment period if:

(A) The employee or dependent was covered under a group health plan or had coverage
under a health benefit plan at the time coverage was previously offered to the employee or
dependent;

30 (B) The employee stated in writing at the time coverage was previously offered that 31 coverage under a group health plan or other health benefit plan was the reason for declining 32 enrollment, but only if the plan sponsor or carrier, if applicable, required that statement at the 33 time coverage was previously offered and provided notice to the employee of the requirement and 34 the consequences of the requirement at that time; 1

(C) The employee's or dependent's coverage described under subparagraph (A) of this

2 paragraph:

3 (I) Was under a COBRA continuation provision and the coverage under this provision
4 has been exhausted; or

5 (II) Was not under a COBRA continuation provision and that other coverage has been 6 terminated as a result of loss of eligibility for coverage, including as a result of a legal separation, 7 divorce, death, termination of employment, or reduction in the number of hours of employment or 8 employer contributions towards that other coverage have been terminated; and

9 (D) Under terms of the group health plan, the employee requests enrollment not later 10 than thirty (30) days after the date of exhaustion of coverage described in item (C)(I) of this 11 paragraph or termination of coverage or employer contribution described in item (C)(II) of this 12 paragraph.

(ii) If an employee requests enrollment pursuant to subparagraph (i)(D) of this
subdivision, the enrollment is effective not later than the first day of the first calendar month
beginning after the date the completed request for enrollment is received.

16 (8) (i) A small employer carrier that makes coverage available under a group health plan 17 with respect to a dependent of an individual shall provide for a dependent special enrollment 18 period described in paragraph (ii) of this subdivision during which the person or, if not enrolled, 19 the individual may be enrolled under the group health plan as a dependent of the individual and, 20 in the case of the birth or adoption of a child, the spouse of the individual may be enrolled as a 21 dependent of the individual if the spouse is eligible for coverage if:

(A) The individual is a participant under the health benefit plan or has met any waiting
 period applicable to becoming a participant under the plan and is eligible to be enrolled under the
 plan, but for a failure to enroll during a previous enrollment period; and

(B) A person becomes a dependent of the individual through marriage, birth, or adoptionor placement for adoption.

(ii) The special enrollment period for individuals that meet the provisions of paragraph
(i) of this subdivision is a period of not less than thirty (30) days and begins on the later of:

29 (A) The date dependent coverage is made available; or

30 (B) The date of the marriage, birth, or adoption or placement for adoption described in
31 subparagraph (i)(B) of this subdivision.

(iii) If an individual seeks to enroll a dependent during the first thirty (30) days of the
 dependent special enrollment period described under paragraph (ii) of this subdivision, the
 coverage of the dependent is effective:

2 the date the completed request for enrollment is received; 3 (B) In the case of a dependent's birth, as of the date of birth; and 4 (C) In the case of a dependent's adoption or placement for adoption, the date of the 5 adoption or placement for adoption. 6 (9) (i) Except as provided in this subdivision, requirements used by a small employer 7 carrier in determining whether to provide coverage to a small employer, including requirements 8 for minimum participation of eligible employees and minimum employer contributions, shall be 9 applied uniformly among all small employers applying for coverage or receiving coverage from 10 the small employer carrier. 11 (ii) Except as provided in subsection (iii), herein for health benefit plans issued or 12 renewed on or after October 1, 2000, a small employer carrier shall not require a minimum 13 participation level greater than: 14 (A) One hundred percent (100%) of eligible employees working for groups of ten (10) or 15 less employees; and 16 (B) Seventy-five percent (75%) of eligible employees working for groups with more 17 than ten (10) employees. 18 (iii) From October 1, 2004 until October 1, 2006, a small employer carrier shall not 19 require a minimum participation level greater than seventy-five percent (75%) of eligible 20 employees working for groups with ten (10) or less employees. 21 (iv) In applying minimum participation requirements with respect to a small employer, a 22 small employer carrier shall not consider employees or dependents who have creditable coverage 23 in determining whether the applicable percentage of participation is met. 24 (v) A small employer carrier shall not increase any requirement for minimum employee 25 participation or modify any requirement for minimum employer contribution applicable to a small 26 employer at any time after the small employer has been accepted for coverage. 27 (10) (i) If a small employer carrier offers coverage to a small employer, the small 28 employer carrier shall offer coverage to all of the eligible employees of a small employer and 29 their dependents who apply for enrollment during the period in which the employee first becomes 30 eligible to enroll under the terms of the plan. A small employer carrier shall not offer coverage to 31 only certain individuals or dependents in a small employer group or to only part of the group. 32 (ii) A small employer carrier shall not place any restriction in regard to any health statusrelated factor on an eligible employee or dependent with respect to enrollment or plan 33 34 participation.

(A) In the case of marriage, not later than the first day of the first month beginning after

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1 (iii) Except as permitted under subdivisions (1) and (4) of this subsection, a small 2 employer carrier shall not modify a health benefit plan with respect to a small employer or any 3 eligible employee or dependent, through riders, endorsements, or otherwise, to restrict or exclude 4 coverage or benefits for specific diseases, medical conditions, or services covered by the plan.

5 (e) (1) Subject to subdivision (3) of this subsection, a small employer carrier is not 6 required to offer coverage or accept applications pursuant to subsection (b) of this section in the 7 case of the following:

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(i) To a small employer, where the small employer does not have eligible individuals 9 who live, work, or reside in the established geographic service area for the network plan;

10 (ii) To an employee, when the employee does not live, work, or reside within the 11 carrier's established geographic service area; or

12 (iii) Within an area where the small employer carrier reasonably anticipates, and 13 demonstrates to the satisfaction of the director, that it will not have the capacity within its 14 established geographic service area to deliver services adequately to enrollees of any additional 15 groups because of its obligations to existing group policyholders and enrollees.

16 (2) A small employer carrier that cannot offer coverage pursuant to paragraph (1)(iii) of 17 this subsection may not offer coverage in the applicable area to new cases of employer groups until the later of one hundred and eighty (180) days following each refusal or the date on which 18 19 the carrier notifies the director that it has regained capacity to deliver services to new employer 20 groups.

21 (3) A small employer carrier shall apply the provisions of this subsection uniformly to all 22 small employers without regard to the claims experience of a small employer and its employees 23 and their dependents or any health status-related factor relating to the employees and their 24 dependents.

25 (f) (1) A small employer carrier is not required to provide coverage to small employers 26 pursuant to subsection (b) of this section if:

27 (i) For any period of time the director determines the small employer carrier does not 28 have the financial reserves necessary to underwrite additional coverage; and

29 (ii) The small employer carrier is applying this subsection uniformly to all small 30 employers in the small group market in this state consistent with applicable state law and without 31 regard to the claims experience of a small employer and its employees and their dependents or 32 any health status-related factor relating to the employees and their dependents.

(2) A small employer carrier that denies coverage in accordance with subdivision (1) of 33 34 this subsection may not offer coverage in the small group market for the later of:

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(i) A period of one hundred and eighty (180) days after the date the coverage is denied;

2 or

3 (ii) Until the small employer has demonstrated to the director that it has sufficient 4 financial reserves to underwrite additional coverage.

- 5 (g) (1) A small employer carrier is not required to provide coverage to small employers 6 pursuant to subsection (b) of this section if the small employer carrier elects not to offer new 7 coverage to small employers in this state.

8 (2) A small employer carrier that elects not to offer new coverage to small employers 9 under this subsection may be allowed, as determined by the director, to maintain its existing 10 policies in this state.

11 (3) A small employer carrier that elects not to offer new coverage to small employers 12 under subdivision (g)(1) shall provide at least one hundred and twenty (120) days notice of its 13 election to the director and is prohibited from writing new business in the small employer market 14 in this state for a period of five (5) years beginning on the date the carrier ceased offering new 15 coverage in this state.

16

27-50-10. Standard and economy health benefit plans. Standard economy and Select

17 Care Rhode Island health benefit plans. -- (a) No provision contained in this chapter prohibits 18 the sale of health benefit plans which differ from the standard, and economy and Select Care 19 Rhode Island health benefit plans provided for in this section. The standard and economy health 20 benefit plans are exempted from the mandated benefits as provided for in section 27-50-13.

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(b) (1) The standard health benefit plan shall include:

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(i) Inpatient hospital care up to twenty (20) days per year;

- 23 (ii) Outpatient hospital care including, but not limited to, surgery and anesthesia, 24 preadmission testing, radiation therapy, and chemotherapy;
- 25 (iii) Emergency care through emergency room care and emergency admissions to a 26 hospital, excluding care for conditions that are not lifethreatening;
- 27 (iv) Pediatric care and well baby exams, with up to six (6) visits in a child's first year, 28 and childhood immunizations until age eight (8);
- 29 (v) Physician office visits or community health center visits for primary or sick care, up
- 30 to four (4) visits per year, and laboratory fees, surgery and anesthesia, diagnostic x-rays, and
- 31 physician care in a hospital inpatient or outpatient setting;
- 32 (vi) Maternity care including prenatal office visits, care in the hospital for mother, and 33 child and newborn nursery care;
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(vii) Newborn metabolic and sickle cell screening, mammography, and pap tests;

1 (viii) Psychiatric care and substance abuse care up to twenty (20) outpatient visits per 2 year; inpatient psychiatric care and inpatient substance abuse care shall be included in the twenty 3 (20) days provided by paragraph (i) of this subdivision. The lifetime substance abuse benefit is a 4 maximum of forty-five (45) inpatient days; and 5 (ix) Home nursing care in lieu of or to reduce hospital length of stay, up to twenty (20) 6 visits per year. 7 (2) The term "physician" includes doctors of medicine, osteopathy, and optometry. 8 (3) Standard health care benefits include the following copayments: 9 (i) A twenty percent (20%) copayment will be charged for all services except for 10 inpatient hospitalization; 11 (ii) A two hundred dollar (\$200) per day copayment will be charged for each day of 12 inpatient hospitalization in any acute care hospital or psychiatric care or substance abuse care 13 treatment facility; 14 (iii) A twenty percent (20%) copayment will be charged for any covered emergency 15 room visit, except that when a patient is admitted to the hospital as an inpatient, the copayment 16 shall be waived; and 17 (iv) There shall be an annual out of pocket stop loss of two thousand five hundred dollars 18 (\$2,500) per individual and five thousand dollars (\$5,000) per family. After the stop loss amount 19 has been reached, no additional copayments shall be charged until the beginning of the next 20 contract year. 21 (4) Cost containment mechanisms may be used for all services to include, but not be 22 limited to, the following: 23 (i) Primary care gatekeepers; 24 (ii) Preadmission certification; 25 (iii) Mandatory second opinion prior to elective surgery; 26 (iv) Preauthorization for specified services; 27 (v) Concurrent utilization review and management; 28 (vi) Discharge planning for hospital care; 29 (vii) Design and implementation of a structure of copayments as described in this 30 chapter; and 31 (viii) Less costly alternatives to inpatient care. 32 (c) (1) The economy health benefit plan shall include: 33 (i) Inpatient hospital care up to twenty (20) days per year;

34 (ii) Outpatient hospital care including, but not limited to, surgery and anesthesia,

- 1 preadmission testing, radiation therapy, and chemotherapy;
- 2 (iii) Emergency care through emergency room care and emergency admissions to a
 3 hospital excluding care for conditions that are not life threatening;
- 4 (iv) Pediatric care and well baby exams, with up to six (6) visits in a child's first year,
 5 and childhood immunizations until age eight (8);
- 6 (v) Physician office visits or community health center visits for primary or sick care, up
 7 to four (4) visits per year, and laboratory fees, surgery and anesthesia, diagnostic x-rays, and
 8 physician care in a hospital inpatient or outpatient setting;
- 9 (vi) Maternity care including prenatal office visits, care in the hospital for mother and
 10 child, and newborn nursery care;
- 11 (vii) Newborn metabolic and sickle cell screening, mammography, and pap tests;
- (viii) Psychiatric care and substance abuse care up to twenty (20) outpatient visits per
 year; inpatient psychiatric care and inpatient substance abuse care shall be included in the twenty
 (20) days provided by paragraph (i) of this subdivision. The lifetime substance abuse benefit shall
 be a maximum of forty-five (45) inpatient days; and
- 16 (ix) Home nursing care in lieu of or to reduce hospital length of stay, up to twenty (20)
 17 visits per year.
- 18 (2) The term "physician" includes doctors of medicine, osteopathy, and optometry;
- 19 (3) Economy health care benefits include the following copayments:
- 20 (i) A twenty percent (20%) copayment shall be charged for any covered service
 21 contained in paragraphs (1)(iv), (1)(vi), (1)(vii), and (1)(ix) of this subsection;
- (ii) A three hundred dollar (\$300) per day copayment will be charged for each day of
 inpatient hospitalization in any acute care hospital or psychiatric care or substance abuse care
 treatment facility;
- (iii) A fifty percent (50%) copayment shall be charged for any covered service contained
 in paragraphs (1)(ii), (1)(iii), (1)(v), and (1)(viii) of this subsection, except that when a patient is
 admitted to the hospital from the emergency room, the copayment shall be waived; and
- (iv) There shall be an annual out of pocket stop loss of two thousand five hundred dollars
 (\$2,500) per individual and five thousand dollars (\$5,000) per family. After the stop loss amount
 has been reached, no additional copayments shall be charged until the beginning of the next
 contract year.
- 32 (4) Cost containment mechanisms may be used for all services to include, but not be33 limited to, the following:
- 34 (i) Primary care gatekeepers;
- 28

1	(ii) Preadmission certification;
2	(iii) Mandatory second opinion prior to elective surgery;
3	(iv) Preauthorization for specified services;
4	(v) Concurrent utilization review and management;
5	(vi) Discharge planning for hospital care;
6	(vii) Design and implementation of a structure of copayments as described in this
7	chapter; and
8	(viii) Less costly alternatives to inpatient care.
9	(d) [Deleted by P.L. 2003, ch. 120, section 1 and by P.L. 2003, ch. 286, section 1.]
10	(e) The Select Care Rhode Island benefit plan shall be established by the health
11	insurance commissioner through regulation. The health insurance commissioner shall develop all
12	aspects of the Select Care Rhode Island plan including, but not limited to, benefit levels, cost-
13	sharing levels, exclusions and limitations. The plan may also include cost containment features
14	including, but not limited to, those specified in subsections (b)(4) and (c)(4) of this section. The
15	primary objective of Select Care Rhode Island is to provide an affordable product, that creates
16	appropriate incentives for employers, providers, health plans and consumers to, among other
	dhin an
17	things:
17 18	(1) focus on primary care, prevention and wellness;
18	(1) focus on primary care, prevention and wellness;
18 19	(1) focus on primary care, prevention and wellness;(2) encourage the use of the most cost effective setting;
18 19 20	 (1) focus on primary care, prevention and wellness; (2) encourage the use of the most cost effective setting; (3) encourage identification and management of high-risk/high-cost conditions; and
18 19 20 21	 (1) focus on primary care, prevention and wellness; (2) encourage the use of the most cost effective setting; (3) encourage identification and management of high-risk/high-cost conditions; and (4) protect small businesses and their employees from the costs of catastrophic illness
18 19 20 21 22	 (1) focus on primary care, prevention and wellness; (2) encourage the use of the most cost effective setting; (3) encourage identification and management of high-risk/high-cost conditions; and (4) protect small businesses and their employees from the costs of catastrophic illness while still maintaining affordability. The plan shall be made available as required by regulation.
 18 19 20 21 22 23 	 (1) focus on primary care, prevention and wellness; (2) encourage the use of the most cost effective setting; (3) encourage identification and management of high-risk/high-cost conditions; and (4) protect small businesses and their employees from the costs of catastrophic illness while still maintaining affordability. The plan shall be made available as required by regulation. 27-50-13. Waiver of certain state laws No law requiring the coverage of a health
 18 19 20 21 22 23 24 	 (1) focus on primary care, prevention and wellness; (2) encourage the use of the most cost effective setting; (3) encourage identification and management of high-risk/high-cost conditions; and (4) protect small businesses and their employees from the costs of catastrophic illness while still maintaining affordability. The plan shall be made available as required by regulation. 27-50-13. Waiver of certain state laws No law requiring the coverage of a health care service or benefit, or requiring the reimbursement, utilization, or inclusion of a specific
 18 19 20 21 22 23 24 25 	 (1) focus on primary care, prevention and wellness; (2) encourage the use of the most cost effective setting; (3) encourage identification and management of high-risk/high-cost conditions; and (4) protect small businesses and their employees from the costs of catastrophic illness while still maintaining affordability. The plan shall be made available as required by regulation. 27-50-13. Waiver of certain state laws No law requiring the coverage of a health care service or benefit, or requiring the reimbursement, utilization, or inclusion of a specific category of licensed health care practitioner, applies to an economy or, standard or the Select
 18 19 20 21 22 23 24 25 26 	 (1) focus on primary care, prevention and wellness; (2) encourage the use of the most cost effective setting; (3) encourage identification and management of high-risk/high-cost conditions; and (4) protect small businesses and their employees from the costs of catastrophic illness while still maintaining affordability. The plan shall be made available as required by regulation. 27-50-13. Waiver of certain state laws No law requiring the coverage of a health care service or benefit, or requiring the reimbursement, utilization, or inclusion of a specific category of licensed health care practitioner, applies to an economy of standard or the Select Care Rhode Island health benefit plan delivered or issued for delivery to small employers in this
 18 19 20 21 22 23 24 25 26 27 	 (1) focus on primary care, prevention and wellness; (2) encourage the use of the most cost effective setting; (3) encourage identification and management of high-risk/high-cost conditions; and (4) protect small businesses and their employees from the costs of catastrophic illness while still maintaining affordability. The plan shall be made available as required by regulation. 27-50-13. Waiver of certain state laws No law requiring the coverage of a health care service or benefit, or requiring the reimbursement, utilization, or inclusion of a specific category of licensed health care practitioner, applies to an economy or small employers in this state pursuant to this chapter. Notwithstanding the foregoing, the benefits for mastectomy
 18 19 20 21 22 23 24 25 26 27 28 	 (1) focus on primary care, prevention and wellness; (2) encourage the use of the most cost effective setting; (3) encourage identification and management of high-risk/high-cost conditions; and (4) protect small businesses and their employees from the costs of catastrophic illness while still maintaining affordability. The plan shall be made available as required by regulation. 27-50-13. Waiver of certain state laws No law requiring the coverage of a health care service or benefit, or requiring the reimbursement, utilization, or inclusion of a specific category of licensed health care practitioner, applies to an economy or, standard or the Select Care Rhode Island health benefit plan delivered or issued for delivery to small employers in this state pursuant to this chapter. Notwithstanding the foregoing, the benefits for mastectomy treatment mandated in sections 27-18-39, 27-19-34 and 27-41-43 and the benefits mandated by
 18 19 20 21 22 23 24 25 26 27 28 29 	 (1) focus on primary care, prevention and wellness; (2) encourage the use of the most cost effective setting; (3) encourage identification and management of high-risk/high-cost conditions; and (4) protect small businesses and their employees from the costs of catastrophic illness while still maintaining affordability. The plan shall be made available as required by regulation. 27-50-13. Waiver of certain state laws No law requiring the coverage of a health care service or benefit, or requiring the reimbursement, utilization, or inclusion of a specific category of licensed health care practitioner, applies to an economy of standard or the Select Care Rhode Island health benefit plan delivered or issued for delivery to small employers in this state pursuant to this chapter. Notwithstanding the foregoing, the benefits for mastectomy treatment mandated in sections 27-18-39, 27-19-34 and 27-41-43 and the benefits mandated by federal law in 42 USC 300gg-4, 29 USC 1185, 42 USC 300gg-5, 29 USC 1185a, 42 USC 300gg-5
 18 19 20 21 22 23 24 25 26 27 28 29 30 	 (1) focus on primary care, prevention and wellness; (2) encourage the use of the most cost effective setting; (3) encourage identification and management of high-risk/high-cost conditions; and (4) protect small businesses and their employees from the costs of catastrophic illness while still maintaining affordability. The plan shall be made available as required by regulation. 27-50-13. Waiver of certain state laws No law requiring the coverage of a health care service or benefit, or requiring the reimbursement, utilization, or inclusion of a specific category of licensed health care practitioner, applies to an economy er, standard or the Select Care Rhode Island health benefit plan delivered or issued for delivery to small employers in this state pursuant to this chapter. Notwithstanding the foregoing, the benefits for mastectomy treatment mandated in sections 27-18-39, 27-19-34 and 27-41-43 and the benefits mandated by federal law in 42 USC 300gg-4, 29 USC 1185, 42 USC 300gg-5, 29 USC 1185a, 42 USC 300gg-6, 29 USC 1185b shall be added to the benefits in section 27-50-10 for both the standard and.
 18 19 20 21 22 23 24 25 26 27 28 29 30 31 	 (1) focus on primary care, prevention and wellness; (2) encourage the use of the most cost effective setting; (3) encourage identification and management of high-risk/high-cost conditions; and (4) protect small businesses and their employees from the costs of catastrophic illness while still maintaining affordability. The plan shall be made available as required by regulation. 27-50-13. Waiver of certain state laws No law requiring the coverage of a health care service or benefit, or requiring the reimbursement, utilization, or inclusion of a specific category of licensed health care practitioner, applies to an economy er, standard or the Select Care Rhode Island health benefit plan delivered or issued for delivery to small employers in this state pursuant to this chapter. Notwithstanding the foregoing, the benefits for mastectomy treatment mandated in sections 27-18-39, 27-19-34 and 27-41-43 and the benefits mandated by federal law in 42 USC 300ge-4, 29 USC 1185, 42 USC 300ge-5, 29 USC 1185a, 42 USC 300gg-6, 29 USC 1185b shall be added to the benefits in section 27-50-10 for both the standard and, economy and Select Health Care Rhode Island health benefit plans.

36-12-6. Authority to purchase group life, accidental death, long-term health care,

1 and other insurance benefits. -- (a) The director of administration, or any employee of the 2 department of administration designated by the director as his or her agent, is hereby authorized, 3 empowered, and directed to contract with one or more insurance companies duly licensed by this 4 state for the purchase of one or more contracts providing for group life, accidental death, long 5 term health care and other insurance benefits in conformity with the provisions of sections 36-12-6 6 -- 36-12-14, to purchase contracts of insurance and to administer all provisions of sections 36-7 12-6 -- 36-12-14. Before entering into any insurance contract under this chapter, the director shall 8 invite proposals from such qualified insurers as in his or her opinion would desire to accept any 9 part of the insurance coverage authorized by sections 36-12-6 -- 36-12-14 including hospital care 10 and surgical-medical services with the specific condition that the benefits and services provided 11 by the carrier(s) will be substantially equivalent to those set forth in any collective bargaining 12 agreements executed between the state of Rhode Island and authorized representatives of the 13 unions representing state employees or the health care coverage presently being provided.

(b) The state will work diligently with leadership of organized labor in order to ensure
competitiveness, cost effective health care services for all employees of the state who may be
eligible for those benefits.

17 (c) Any new plan must accept pre-existing conditions for those individuals who will be18 covered by the new policy.

(d) The director may arrange with the company or companies from which the policy or policies of insurance authorized herein are purchased to reinsure portions of any contract or contracts of insurance with other insurance companies duly licensed in this state which elect to enter into contracts of reinsurance and are legally competent to do so. The director may annually redetermine the amount or amounts of coverage to be allocated to reinsuring companies in advance of any contract year after the first year.

(e) The director may designate one or more of those insurance companies as theadministering company or companies.

(f) Each employee who is covered under any contract or contracts shall receive a certificate setting forth the benefits to which the employee and his or her dependents are entitled thereunder, to whom benefits shall be payable, to whom claims should be submitted, and summarizing the provisions of the contract principally affecting the employee and his or her dependents.

32 (g) The director may, on June 30, 1961, or at the end of any fiscal year thereafter, 33 discontinue any insurance contract or contracts he or she has purchased from any corporation or 34 corporations and replace it or them with a contract or contracts in any other corporation or

- 1 corporations meeting the requirements of sections 36-12-6 -- 36-12-14.
- 2 (h) The director of administration shall not consider proposals nor purchase insurance 3 contracts to administer the provisions of section 36-12-6 through 36-12-14 from any carrier, as 4 defined in section 27-50-3, unless the carrier participates in the Select Care Market Incentive 5 Program, as described in section 27-50-17. 6 SECTION 9. Section 42-12.3-10 of the General Laws in Chapter 42-12.3 entitled "Health 7 Care for Children and Pregnant Women" is hereby amended to read as follows: 8 42-12.3-10. Administration. -- The department of human services may cooperate 9 through interagency cooperative agreements, with the department of health and/or other state 10 agencies, and any other agreements they deem necessary, to assure that health care services for 11 eligible pregnant women and children under the age of eighteen (18) are provided in an efficient and timely basis. The department of human services shall not consider proposals nor purchase 12 13 insurance contracts to administer the programs described in sections 42-12.3-3 or 42-12.3-4, from 14 any carrier, as defined in section 27-50-3, unless the carrier participates in the Select Care Market 15 Incentive Program, as described in section 27-50-17. The department of human services shall 16 monitor and evaluate the medical services and health outcomes of clients served by the RIte 17 Track and RIte Start programs. The department of human services shall be responsible for 18 assuring marketing, enrollee relations, quality assurance, provider recruitment, and network

development. The department is hereby authorized to promulgate any and all necessary rules and
regulations to carry out the intent of this chapter.

SECTION 10. Section 42-14.5-3 of the General Laws in Chapter 42-14.5 entitled "The
 Rhode Island Health Care Reform Act of 2004 - Health Insurance Oversight" is hereby amended
 to read as follows:

24

42-14.5-3. Powers and duties. [Contingent effective date; see notes under section 42-

25 <u>14.5-1.] --</u> The health insurance commissioner shall have the following powers and duties:

26 (a) To conduct an annual public meeting or meetings, separate and distinct from rate 27 hearings pursuant to section 42-62-13, regarding the rates, services and operations of insurers 28 licensed to provide health insurance in the state the effects of such rates, services and operations 29 on consumers, medical care providers and patients, and the market environment in which such 30 insurers operate. Notice of not less than ten (10) days of said hearing(s) shall go to the general 31 assembly, the governor, the Rhode Island medical society, the Hospital Association of Rhode 32 Island, the director of health, and the attorney general. Public notice shall be posted on the 33 department's web site and given in the newspaper of general circulation, and to any entity in 34 writing requesting notice.

1 (b) To make recommendations to the governor and the joint legislative committee on health care oversight regarding health care insurance and the regulations, rates, services, 2 3 administrative expenses, reserve requirements, and operations of insurers providing health 4 insurance in the state, and to prepare or comment on, upon the request of the co-chairs of the joint committee on health care oversight or upon the request of the governor, draft legislation to 5 6 improve the regulation of health insurance. In making such recommendations, the commissioner 7 shall recognize that it is the intent of the legislature that the maximum disclosure be provided 8 regarding the reasonableness of individual administrative expenditures as well as total 9 administrative costs. The commissioner shall also make recommendations on the levels of 10 reserves including consideration of: targeted reserve levels; trends in the increase or decrease of 11 reserve levels; and insurer plans for distributing excess reserves.

12 (c) To establish a consumer/business/labor/medical advisory council to obtain 13 information and present concerns of consumers, business and medical providers affected by 14 health insurance decisions. The council shall be involved in the planning and conduct of the 15 public meeting in accordance with subsection (a) above. The advisory council shall assist in the 16 design of an insurance complaint process to ensure that small businesses whom experience 17 extraordinary rate increases in a given year could request and receive a formal review by the 18 department. The advisory council shall assess views of the health provider community relative to 19 insurance rates of reimbursement, billing and reimbursement procedures, and the insurers' role in 20 promoting efficient and high quality health care. The advisory council shall issue an annual report 21 of findings and recommendations to the governor and the joint legislative committee on health 22 care oversight. The advisory council is to be diverse in interests and shall include representatives 23 of community consumer organizations; small businesses, other than those involved in the sale of 24 insurance products; and hospital, medical, and other health provider organizations. Such 25 representatives shall be nominated by their respective organizations. The advisory council shall 26 be co-chaired by the health insurance commissioner and a community consumer organization or 27 small business member to be elected by the full advisory council.

(d) To establish and provide guidance and assistance to a subcommittee ("The
Professional Provider-Health Plan Work Group") of the advisory council created pursuant to
subsection (c) above, composed of health care providers and Rhode Island licensed health plans.
This subcommittee shall develop a plan to implement the following activities:

(i) By January 1, 2006, a method whereby health plans shall disclose to contracted
providers the fee schedules used to provide payment to those providers for services rendered to
covered patients;

1 (ii) By April 1, 2006, a standardized provider application and credentials verification 2 process, for the purpose of verifying professional qualifications of participating health care 3 providers; 4 (iii) By September 1, 2006, a uniform health plan claim form to be utilized by 5 participating providers; 6 (iv) By December 1, 2006, contractual disclosure to participating providers of the 7 mechanisms for resolving health plan/provider disputes; and 8 (v) By February 1, 2007, a uniform process for confirming in real time patient insurance 9 enrollment status, benefits coverage, including co-pays and deductibles. 10 A report on the work of the subcommittee shall be submitted by the health insurance 11 commissioner to the joint legislative committee on health care oversight on March 1, 2006 and 12 March 1, 2007. 13 (e) To enforce the provisions of Title 27 and Title 42 as set forth in section 42-14-5(d). 14 (f) There is created within the general fund a restricted receipt account to be known as the 15 "Select Care Market Incentive Account". All money in the account shall be utilized by the health insurance commissioner to effectuate the provisions of sections 27-18.5-9 and 27-50-17. Funding 16 priority will be given to section 27-18.5-9, the Select Care Direct Market Incentive Program, with 17 18 any remaining balance allocated toward section 27-50-17, the Select Care Market Incentive 19 Program for Business. The annual taxes collected from health maintenance organizations, as 20 defined in chapter 27-41, and nonprofit hospital and medical service corporations, as defined in 21 sections 27-19 and 27-20, as authorized in section 44-17 shall be deposited in the Select Care 22 Market Incentive Account. The general treasurer is authorized and directed to draw his or her 23 orders on the account upon receipt of properly authenticated vouchers from the health insurance 24 commissioner. Administrative resources to manage the account will be provided by the account, 25 not to exceed two (2%) percent of the total account, including appropriation of up to three (3) 26 state employed FTE as needed. 27 SECTION 11. Sections 44-17-1 and 44-17-2 of the General Laws in Chapter 44-17 28 entitled "Taxation of Insurance Companies" are hereby amended to read as follows: 29 44-17-1. Companies required to file -- Payment of tax -- Retaliatory rates. -- Every 30 domestic, foreign, or alien insurance company, mutual association, organization, or other insurer, 31 including, without limitation, a health maintenance organization, as defined in section 27-41-1, a 32 nonprofit hospital or medical service corporation, as defined in chapters 27-19 and 27-20, except 33 companies mentioned in section 44-17-6, and organizations defined in section 27-25-1, 34 transacting business in this state, shall, on or before March 1 in each year, file with the tax

administrator, in the form that he or she may prescribe, a return under oath or affirmation signed by a duly authorized officer or agent of the company, containing information that may be deemed necessary for the determination of the tax imposed by this chapter, and shall at the same time pay an annual tax to the tax administrator of two percent (2%) of the gross premiums on contracts of

- 5 insurance, except:
- 6 (a) insurers subject to chapters 27-19 and 27-20 shall pay the lesser of the following:
- 7 (1) one percent (1%) of the gross premiums on contracts of insurance; or

8 (2) up to one hundred percent (100%) of the difference between the insurer's reported 9 medical loss ratio and eighty-eight percent (88%) medical loss ratio, as determined by the health 10 insurance commissioner. If the reported medical loss ratio of the insurers, subject to the 11 provisions of chapter 27-19 and 27-20, is greater than or equal to eighty-eight percent (88%) 12 such insurers tax liability will be zero.

- (b) health maintenance organizations, as defined in section 27-41-1, shall pay the lesser
 of the following:
- 15

(1) two percent (2%) of the gross premiums on contracts of insurance; or

(2) up to one hundred percent (100%) of the difference between the insurer's reported
 medical loss ratio and eighty-eight percent (88%) medical loss ratio, as determined by the health
 insurance commissioner. If the reported medical loss ratio of the health maintenance organization
 is greater than or equal to eighty-eight percent (88%) the tax liability will be zero.

20 (c) ocean marine insurance, as referred to in section 44-17-6, covering property and risks 21 within the state, written during the calendar year ending December 31st next preceding, but in the 22 case of foreign or alien companies, except as provided in section 27-2-17(d) the tax is not less in 23 amount than is imposed by the laws of the state or country under which the companies are 24 organized upon like companies incorporated in this state or upon its agents, if doing business to 25 the same extent in the state or country.

26 44-17-2. Amounts included as gross premiums. -- Gross premiums include all 27 premiums and premium deposits and assessments on all policies, certificates, and renewals, 28 written during the year, covering property and risks within the state, policies subsequently 29 cancelled, and reinsurance assumed, whether the premiums and premium deposits and 30 assessments are in the form of money, notes, credits, or other substitute for money, after 31 deducting from the gross premiums the amount of return premiums on the contracts covering 32 property and risks within this state and the amount of premiums for reinsurance assumed, of the 33 property and risks. Mutual companies and companies which transact business on the mutual plan 34 are also allowed to deduct from their premiums and premium deposits and assessments, the so-

1 called dividends or unused or unabsorbed portion of the premiums and premium deposits and 2 assessments applied in part payment of the premiums and premium deposits and assessments or 3 returned to policyholders in cash or credited to policy holders during the year for which the tax is 4 computed. Every domestic company, mutual association, organization, or other insurer, shall 5 include for taxation in like manner and with like deductions premiums and premium deposits and 6 assessments written, procured, or received in this state on business covering property or risks in 7 any other state on which the company has not paid and is not liable to pay a tax to the other state. In those cases where the premium tax collected may be based on the reported medical loss ratio, 8 9 such as is described in section 44-17-1, the calculation will be based on two (2) years prior 10 premiums and medical costs as reported to the health insurance commissioner and the health 11 insurance commissioner shall provide the data and perform the calculation in support of the 12 department of taxation. 13 SECTION 12. Chapter 27-18.5 of the General Laws entitled "Individual Health Insurance 14 Coverage" is hereby amended by adding thereto the following sections: 15 27-18.5-8. Select Care Direct. - The "Select Care Direct" benefit plan shall be 16 established by the health insurance commissioner through regulation. The health insurance 17 commissioner shall develop all aspects of the Select Care Direct plan, including, but not limited 18 to, benefit levels, cost-sharing levels, exclusions and limitations. The plan may also include cost 19 containment features, including, but not limited to, those specified in subsections (b)(4) and (c)(4)20 of section 27-50-10. 21 (a) The primary objective of Select Care Direct is to provide an affordable product that 22 creates appropriate incentives for providers, health plans and consumers, including, but not 23 limited to, the following: 24 (i) focus on primary care, prevention and wellness; 25 (ii) encourage the use of the most cost-effective setting; 26 (iii) encourage identification and management of high-risk/high-cost conditions; and 27 (iv) protect individuals from the cost of catastrophic illness while still maintaining 28 affordability. The plan shall be made available as required by regulation. 29 (b) The Select Care Direct benefit plan is exempted from state mandated benefits. No 30 law requiring the coverage of a health care service or benefit, or requiring the reimbursement, 31 utilization, or inclusion of a specific category of licensed health care practitioner, applies to the 32 Select Care Direct health benefit plan delivered or issued for delivery to individuals in this state 33 pursuant to this chapter. Notwithstanding the foregoing, the benefits for mastectomy treatment mandated in sections 27-18-39, 27-19-34 and 27-41-43, and the benefits by federal law in 42 34

- USC 300gg-51 and 42 USC 300gg-52 shall be added to the benefits mandated for the Select 1 2 Direct health benefit plan. 3 (c) All carriers that offer health insurance in the individual market shall actively market 4 and offer the Select Care Direct benefit plan to eligible individuals. 5 27-18.5-9. Select Care Direct Market Incentive Program. - The health insurance 6 commissioner shall allocate funds from the Select Care Market Incentive Account, described in 7 section 42-14.5-3, toward the Select Care Direct Market Incentive Program. 8 (a) The purpose of this program is threefold: 9 (1) to encourage individuals to choose the Select Care Direct benefit plan, an affordable 10 plan design which begins to address the underlying cost of care in Rhode Island through 11 appropriate incentives for employers, and consumers and providers; 12 (2) to specifically assist high-cost/high-risk individuals with the escalating cost of health 13 insurance premiums; and (3) to address the inequitable and unsustainable financial burden on not-for-profit 14 15 insurers in the individual market. 16 (b) The Select Care Direct Market Incentive Program will apply solely to high risk 17 individuals who purchase the Select Care Direct benefit plan. 18 (c) The Select Care Direct Market Incentive Program will be in the form of an insurer 19 risk/share arrangement, which encourages insurers to offer the lowest possible premium rate to 20 participating individuals by sharing in the losses within a prescribed corridor of risk. The specific 21 structure of the insurer risk share arrangement will be defined by regulations promulgated by the 22 health insurance commissioner. The maximum protection will, in no event, exceed the amount 23 available in the account. 24 (d) Individual market carriers will be eligible to participate in the Select Care Direct 25 Market Incentive Program only if the following two (2) conditions are met: 26 (1) The carrier has participated in the individual market for at least one year; and 27 (2) The carrier covers at least four thousand (4,000) members in the individual market. 28 SECTION 13. Chapter 27-50 of the General Laws entitled "Small Employer Health 29 Insurance Availability Act" is hereby amended by adding thereto the following section: 30 27-50-12.1. Renewal rating. - To ensure ease of understanding of renewal rate 31 calculations and related information, the health insurance commissioner may, by regulation, 32 prescribe uniform procedures and presentation formats for delivery of renewal rates to small 33 employers.
- 34 27-50-17. Select Care Market incentive Program for Business. The health insurance

2 section 42-14.5-3, toward the Select Care Market Incentive Program for Business. 3 (a) The purpose of this program is twofold: 4 (1) to encourage employers to choose the Select Care Rhode Island benefit plan, an 5 affordable plan design which begins to address the underlying cost of care in Rhode Island through appropriate incentives for employers, consumers and providers; 6 7 (2) to specifically encourage low wage employers to offer health insurance. 8 (b) The Select Care Market Incentive Program for Business will apply solely to the Select 9 Care Rhode Island benefit plan, described in section 27-50-10. Eligible employers include low 10 wage firms, as defined in section 27-50-3, who pay a minimum of twenty-five (25%) percent of 11 single coverage premium. At least one such low wage worker must be enrolled in the program. 12 Eligibility will be determined based on quarterly tax filings. The program will cover all 13 employees of eligible firms. 14 (c) The Select Care Market Incentive Program for Business will be in the form of an 15 insurer risk-share arrangement, which encourages insurers to offer the lowest possible premium 16 rate to participating employees by sharing in the losses within a prescribed corridor of risk. The 17 specific structure of the insurer risk share arrangement will be defined by regulation promulgated 18 by the health insurance commissioner. The maximum protection will in no event exceed the 19 amount available in the account. 20 (d) All carriers, as defined in section 27-50-3, who participate in the Rhode Island RIte 21 Care program, as defined in section 42-12.3-4 and the procurement process for the Rhode Island 22 state employee account, as described in chapter 36-12, must participate in the Select Care Market Incentive Program. 23 24 SECTION 14. Title 27 of the General Laws entitled "INSURANCE" is hereby amended 25 by adding thereto the following chapter: 26 CHAPTER 70 27 HEALTH INSURANCE AFFORDABILITY AND TRANSPARENCY 28 27-70-1. Short title. – This chapter shall be known and may be cited as "The Health Insurance Affordability and Transparency Act of 2006". 29 30 27-70-2. Legislative purpose. – The purpose of this chapter is to provide consumers with 31 access to information about out-of-pocket costs for which they would be responsible under health 32 insurance for which they are covered. 33 27-70-3. Definitions. – As used in this chapter:

commissioner shall allocate funds from the Select Care Market Incentive Account, described in

1

34 (1) "Clinical laboratory" means an entity licensed by the department under R23-16.2-

1 <u>C&S/LAB.</u>

2	(2) "Coinsurance" means a percentage of the health plan's negotiated rate for a health care
3	service or supply for which an individual's responsible for paying under the terms of his or her
4	policy with a health plan covered under this chapter.
5	(3) "Commissioner" means the health insurance commissioner.
6	(4) "Control of radiation facility" means an entity licensed by the department of health
7	under R23-1.3-RAD. Such an entity does not include a:
8	(i) Hospital;
9	(ii) Rehabilitation hospital center;
10	(iii) Freestanding ambulatory surgical center;
11	(iv) Physician ambulatory surgical center; and
12	(v) Podiatry ambulatory surgical center.
13	(5) "Deductible" means an amount that a covered individual must pay before a carrier
14	begins reimbursing for eligible expenses.
15	(6) "Freestanding ambulatory surgical center" means an entity licensed by the department
16	of health under R23-17-OACF.
17	(7) "Health care entity" means an entity subject to the provisions of sections 27-18, 27-
18	<u>19, 27-20, or 27-41 of the general laws.</u>
19	(8) "Health plan" means a plan operated by a health care entity that provides for the
20	delivery of care services to person enrolled in the plan through:
21	(i) Arrangements with selected providers to furnish health care services; and/or
22	(ii) Financial incentives for persons enrolled in the plan to use the participating providers
23	and procedures provided for by the plan.
24	(9) "Hospital" means an entity licensed by the department of health under R23-17-HOSP.
25	(10) Physician ambulatory surgical center" or "podiatry ambulatory surgical center"
26	mean an entity licensed by the department of health under R23-17-PASC.
27	(11) "Prices paid" means the amount upon which the coinsurance and/or deductible is
28	based.
29	(12) "Provider" mans a physician, hospital, pharmacy, laboratory, dentist, or other state
30	licensed or other state recognized provider of health care services or supplies, and whose services
31	are recognized pursuant to the Internal Revenue Code, 26 U.S.C. section 213(d), that has entered
32	into an agreement with a health care entity to provide these services or supplies to a patient
33	enrolled in a plan.
34	(13) "Rehabilitation hospital center" means an entity licensed by the department of health

1 <u>under R23-17-REHAB.27-69-3.</u>

2	27-70-4. Information disclosure requirements. – (a) On or before January 1, 2007, a
3	health plan subject to this chapter shall disclose to enrollees the negotiated amounts the health
4	plan pays to providers for services, procedures, tests, drugs, or supplies that are subject to a
5	deductible and/or coinsurance. There shall be two (2) methods for such disclosures, a general
6	disclosure and a specific disclosure.
7	(b) In its general disclosure, a health plan shall make certain information available to
8	enrollees in an Internet accessible, consumer-friendly manner to assist enrollees in making an
9	informed choice about where to obtain their health care services. Health plans shall also provide
10	such information in a hard copy form at no charge to enrollees, upon their request. The general
11	disclosure shall, at a minimum, include the following information:
12	(i) The prices paid, by type or category of service, for every hospital and rehabilitation
13	hospital center to which the health plan makes payment.
14	(ii) The prices paid for the fifty (50) most frequently performed procedures by every
15	hospital's outpatient department, freestanding ambulatory surgical centers, physician ambulatory
16	surgical centers, and podiatry ambulatory surgical centers to which health plan makes payment.
17	(iii) The prices paid for the twenty-five (25) most frequently performed radiological or
18	radioisotopic diagnostic test or procedures by every hospitals and control of radiation facility, to
19	which health plan makes payment.
20	(iv) The prices paid for the fifty (50) most frequently performed tests by a clinical
21	laboratory, whether in a hospital, a freestanding facility, or in any other setting, to which health
22	plan makes payment.
23	(v) For prescription drugs, information no less than required of Medicare Prescription
24	Drug Plans and Medicare Advantage Plans under the Medicare Prescription Drug Improvement
25	and Modernization Act of 2003 (P.L. 108-173).
26	(c) By January, 2009, the director shall evaluate the efficacy of these general disclosure
27	requirements and shall issue regulations governing general disclosures. Those regulations may
28	impose different and/or greater general disclosure requirements on health plans than established
29	by these provisions.
30	(d) A health plan's specific disclosures shall be made by telephone in response to a
31	telephonic request. A health plan subject to these provisions shall make available a toll-free
32	customer service telephone line to provide answers to enrollees about the out-of-pocket costs, to
33	enrollees for any services, procedures, tests, drugs, or supplies offered by any provider that will
34	be subject to deductibles and/or coinsurance and to assist enrollees to determine the specific cost

1 of such services, procedures, tests, drugs or supplies to the enrollee if obtained from a specific

2 provider.

3 27-70-5. Penalties and enforcement. – (a) An administrative penalty may be levied in 4 accordance with section 42-14-16, if reasonable notice, in writing, is given of the intent to levy the penalty and the particular health care entity has a reasonable time in which to remedy the 5 6 defect in its operations which gave rise to the penalty citation. 7 (b) Any person who knowingly and willfully violates this chapter shall be guilty of a 8 misdemeanor and may be punished by a fine not to exceed five hundred dollars (\$500) or by 9 imprisonment for a period not exceeding one year, or both. 10 (c) If the commissioner shall for any reason have cause to believe that any violation of 11 this chapter has occurred or is threatened, the commissioner may give notice to the particular 12 health care entity and to their representatives, or other persons who appear to be involved in the 13 suspected violation, to arrange a conference with the alleged violators or their authorized 14 representative for the purpose of attempting to ascertain the facts relating to the suspected 15 violation, and, in the event it appears that any violation has occurred or is threatened, to arrive at 16 an adequate and effective means of correcting or preventing the violation; 17 (d) Proceedings under this subsection shall be governed by chapter 35 of title 42. 18 (e) The commissioner may issue an order directing a particular health care entity or a 19 representative of that health care entity to cease and desist from engaging in any act or practice in 20 violation of the provisions of this chapter; 21 (f) Within thirty (30) days after service of the order to cease and desist, the respondent 22 may request a hearing on the question of whether acts or practices in violation of this chapter have occurred. Those hearing shall be conducted pursuant to sections 42-35-9 through 42-35-13, 23 24 and judicial review shall be available as provided by sections 42-35-15 and 42-35-16. 25 (g) In the case of any violation of the provisions of this chapter, if the commissioner 26 elects not to issue a cease and desist order, or in the event of noncompliance with a cease and 27 desist order issued by the commissioner, the commissioner may institute a proceeding to obtain 28 injunctive relief, or seeking other appropriate relief, in the superior court for the county of 29 Providence. 30 SECTION 15. Chapter 44-17 of the General Laws entitled "Taxation of Insurance 31 Companies" is hereby amended by adding thereto the following section: 32 44-17-12. Select Care Market Incentive Account. – The annual taxes collected from 33 health maintenance organizations, as defined by chapter 27-41, and nonprofit hospital and

34 medical service corporations, as defined by chapter 27-19 and 27-20, as authorized in section 44-

- 1 17-1 shall be deposited in the Select Care Market Incentive Account, as described in section 42-
- 2 <u>14.5-3.</u>

SECTION 16. Severability. If any provision of this act or the application thereof to any 3 person or circumstance is held invalid, such invalidity shall not affect other provisions or 4 5 applications of the act, which can be given effect without the invalid provision or application, and 6 to this end the provisions of this act are declared to be severable. 7

SECTION 17. This act shall take effect on January 1, 2007.

LC01675

EXPLANATION

BY THE LEGISLATIVE COUNCIL

OF

AN ACT

RELATING TO HEALTH AND SAFETY - HEALTH INSURANCE AFFORDABILITY AND TRANSPARENCY ACT OF 2006

This act would establish "Select Care", an affordable health plan for both the individual
and small group markets. It would further establish the "Select Care Market Incentive Program",
an insurer risk share arrangement to subsidize the Select Care product and would mandate that
insurers provide consumer price information for both employers and members to allow for costeffective decision-making.
This act would take effect on January 1, 2007.

LC01675
