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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2013

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS - PAYMENT OF WAGES

Introduced By: Representatives Williams, Palangio, Hearn, Winfield, and Carnevale

Date Introduced: February 28, 2013

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-14-2.2 of the General Laws in Chapter 28-14 entitled "Payment
2 of Wages" is hereby amended to read as follows:

3 **28-14-2.2. Frequency of payment.** -- (a) Except as provided in sections 28-14-4 and 28-
4 14-5, every employee other than employees of the state and its political subdivisions and of
5 religious, literary, or charitable corporations shall be paid weekly all due wages from his or her
6 employer, except those employees whose compensation is fixed at a biweekly, semi-monthly,
7 monthly, or yearly rate.

8 (b) The director may, upon written petition showing good and sufficient reason, permit
9 the employer and its affiliates to pay wages less frequently than weekly provided: (1) The
10 employer and its affiliates have more than ~~two thousand five hundred (2500)~~ one thousand two
11 hundred (1,200) employees located in Rhode Island; (2) The employer's average payroll exceeds
12 ~~one hundred thirty five percent (135%)~~ two hundred percent (200%) of the ~~average compensation~~
13 ~~of all employees in the state as defined in subsection 42-64.11-2(c)~~ state minimum wage; (3) The
14 employer makes payment of wages regularly on a predesignated date no less than twice per
15 month; and (4) The employer provides proof of a surety bond or other sufficient demonstration of
16 security in the amount of the highest biweekly payroll exposure in the preceding year for the
17 employees subject to the petition.

1 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

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1 This act would allow employers who have at least one thousand two hundred (1,200)
2 employees and if their average payroll exceeds two hundred percent (200%) of the state minimum
3 wage to pay wages less frequently than weekly, biweekly, or semi-monthly.

4 This act would take effect upon passage.

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