

2014 -- S 2106

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LC003382
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2014

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A N A C T

RELATING TO LABOR RELATIONS - MUNICIPAL EMPLOYEES' ARBITRATION -
OBLIGATION TO BARGAIN

Introduced By: Senators Satchell, Ruggerio, Pearson, McCaffrey, and Archambault

Date Introduced: January 21, 2014

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-9.4-5 of the General Laws in Chapter 28-9.4 entitled "Municipal
2 Employees' Arbitration" is hereby amended to read as follows:

3 **28-9.4-5. Obligation to bargain.** -- It shall be the obligation of the municipal employer
4 to meet and confer in good faith with the representative or representatives of the negotiating or
5 bargaining agent within ten (10) days after receipt of written notice from the agent of the request
6 for a meeting for negotiating or collective bargaining purposes. This obligation includes the duty
7 to cause any agreement resulting from negotiation or bargaining to be reduced to a written
8 contract; provided, that no contract shall exceed the term of three (3) years unless a budget
9 commission or a receiver has been appointed for a municipality pursuant to chapter ~~45-9~~ [of title](#)
10 [45; or if a municipality has a locally administered pension plan in "critical status" and is required](#)
11 [to submit a funding improvement plan pursuant to § 45-65-6\(2\), in which case in either of which](#)
12 [case](#) the contract shall not exceed the term of five (5) years. Failure to negotiate or bargain in
13 good faith may be complained of by either the negotiating or bargaining agent or the municipal
14 employer to the state labor relations board, which shall deal with the complaint in the manner
15 provided in chapter 7 of this title. An unfair labor practice charge may be complained of by either
16 the bargaining agent or employer's representative to the state labor relations board, which shall
17 deal with the complaint in the manner provided in chapter 7 of this title.

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1 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO LABOR RELATIONS - MUNICIPAL EMPLOYEES' ARBITRATION -
OBLIGATION TO BARGAIN

- 1 This act would redefine the circumstances in which a municipal labor contract may
- 2 exceed a term of three (3) years.
- 3 This act would take effect upon passage.

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