

2015 -- H 5588

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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2015

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS - PAYMENT OF WAGES -  
UNAUTHORIZED DEDUCTIONS

Introduced By: Representatives Fogarty, Craven, Tanzi, Hull, and Regunberg

Date Introduced: February 25, 2015

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 28-14 of the General Laws entitled "Payment of Wages" is hereby  
2 amended by adding thereto the following section:

3 **28-14-3.2. Deductions not authorized.** – (a) No employer shall deduct or withhold from  
4 the payment of wages, owed to an employee for the performance of work or other reason covered  
5 under this chapter, any monies not authorized by federal or state law or by court order, without  
6 first getting written approval from the employee.

7 (b) In addition to any other penalty or enforcement provision provided for in this chapter,  
8 any employer violating the provisions of this section shall be subject to treble damages, payable  
9 to the employee, of the amount not authorized to be deducted or withheld.

10 SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T

RELATING TO LABOR AND LABOR RELATIONS - PAYMENT OF WAGES -  
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- 1 This act would prevent unauthorized deductions from employee wages.
- 2 This act would take effect upon passage.

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