### 2016 -- S 2722

LC003152

### STATE OF RHODE ISLAND

#### IN GENERAL ASSEMBLY

### **JANUARY SESSION, A.D. 2016**

### AN ACT

## RELATING TO LABOR AND LABOR RELATIONS -- TEMPORARY DISABILITY INSURANCE

Introduced By: Senators Walaska, and Lombardo

Date Introduced: March 08, 2016

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

- 1 SECTION 1. Chapter 28-40 of the General Laws entitled "Temporary Disability
- 2 Insurance Contributions" is hereby amended by adding thereto the following section:
- 3 <u>28-40-2.3. Exemption of employees covered by disability insurance programs. </u>
- 4 Employees who are covered by employer-sponsored disability insurance programs may elect to
- 5 <u>be exempt from the provisions of chapters 39 through 41 of this title, provided the employer has</u>
- 6 submitted documentation to the director confirming such coverage.
- 7 SECTION 2. This act shall take effect on January 1, 2017.

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### **EXPLANATION**

### BY THE LEGISLATIVE COUNCIL

OF

### $A\ N\quad A\ C\ T$

# RELATING TO LABOR AND LABOR RELATIONS -- TEMPORARY DISABILITY INSURANCE

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l	This act would permit employees who are covered by employer-sponsored disability
2	insurance programs to elect to be exempt from the state temporary disability insurance program,
3	provided the employer has submitted documentation to the director confirming such coverage.
4	This act would offer these employees the option of not paying for potentially redundant insurance
5	coverage.
5	This act would take effect on January 1, 2017.
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