

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2023

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Senator Tiara T. Mack

Date Introduced: March 23, 2023

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum  
2 Wages" is hereby amended to read as follows:

3 **28-12-3. Minimum wages.**

4 (a) Every employer shall pay to each of his or her employees: commencing July 1, 1999,  
5 at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing  
6 September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour.

7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five cents  
8 (\$6.75) per hour.

9 (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents (\$7.10)  
10 per hour.

11 (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents  
12 (\$7.40) per hour.

13 (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five  
14 cents (\$7.75) per hour.

15 (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.

16 (g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour.

17 (h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents (\$9.60)  
18 per hour.

19 (i) Commencing January 1, 2018, the minimum wage is ten dollars and ten cents (\$10.10)

1 per hour.

2 (j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents (\$10.50)  
3 per hour.

4 (k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty cents  
5 (\$11.50) per hour.

6 (l) Commencing January 1, 2022, the minimum wage is twelve dollars and twenty-five  
7 cents (\$12.25) per hour.

8 (m) Commencing January 1, 2023, the minimum wage is thirteen dollars (\$13.00) per hour.

9 (n) Commencing January 1, 2024, the minimum wage is fourteen dollars (\$14.00) per hour.

10 (o) Commencing January 1, 2025, the minimum wage is fifteen dollars (\$15.00) per hour.

11 (p) Commencing January 1, 2026, and each January 1 thereafter, the minimum wage shall  
12 be adjusted by the increase, if any, in the cost of living. The increase in the cost of living shall be  
13 measured by the percentage increase, if any, as of August of the previous year over the level as of  
14 August of the year preceding that year in the Consumer Price Index for all Urban Consumers (CPI-  
15 U), as published by the United States Department of Labor Statistics or its successor agency, with  
16 the amount of the minimum wage increase rounded to the nearest multiple of five cents (\$.05).

17 SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF  
A N A C T  
RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

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1           This act would raise the minimum wage on January 1, 2026, and each January 1, thereafter,  
2 by the percentage increase in the Consumer Price Index for all Urban Consumers (CPI-U), as  
3 published by the United States Department of Labor Statistics, in August of the previous year over  
4 the level as of August of the year preceding that year.

5           This act would take effect upon passage.

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