

2023 -- S 0828

LC002610

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2023

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES

Introduced By: Senators Goodwin, and Lawson

Date Introduced: March 23, 2023

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-14-18.4 of the General Laws in Chapter 28-14 entitled "Payment
2 of Wages" is hereby amended to read as follows:

3 **28-14-18.4. Extension of protection.**

4 The ~~protections set forth in § 28-14-18 [repealed] and the~~ relief and damages for violations
5 set forth in ~~§§ 28-14-18.1 [repealed] and 28-14-18.2 [repealed]~~ §§ 28-14-19.2 and 28-14-19.3 shall
6 also apply to §§ 28-41-35(f) and (g) and chapters 3, 6, 12, and 18 of this title, ~~and to~~ chapter 23 of
7 title 5 and chapter 3 of title 25.

8 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF
A N A C T
RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES

1 This act would eliminate several repealed state references and allow employees who return
2 to work from being a temporary caregiver, to enforce their rights to a continuation of their medical
3 benefits reinstatement of status, seniority, payment and other benefits. It would also extend those
4 protections to employees that engage in whistleblower and job-related investigations, as well as
5 those who allege work violations on holiday and Sundays.

6 This act would take effect upon passage.

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