

2014 -- H 7055

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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2014

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- EMPLOYMENT AT WILL--  
EXCEPTIONS

Introduced By: Representative K. JosephShekarchi

Date Introduced: January 09, 2014

Referred To: House Labor

(by request)

It is enacted by the General Assembly as follows:

1           SECTION 1. Chapter 28-7 of the General Laws entitled "Labor Relations Act" is hereby  
2 amended by adding thereto the following section:

3           **28-7-12.1. Exceptions to the employment at will doctrine. – (a) No employee shall be**  
4 **terminated from employment, if the termination:**

5           **(1) Is against an explicit, well established public policy of this state; or**

6           **(2) The employee has an implied contractual right to employment.**

7           SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- EMPLOYMENT AT WILL--  
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- 1           This act would create a public policy and implied contract exception to the employment
- 2   at will doctrine.
- 3           This act would take effect upon passage.

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