

2014 -- H 7111

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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2014

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MUNICIPAL EMPLOYEES

Introduced By: Representatives Ucci, Fellela, Carnevale, Palumbo, and DeSimone

Date Introduced: January 15, 2014

Referred To: House Municipal Government

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-54-1 of the General Laws in Chapter 28-54 entitled "Municipal
2 Employees" is hereby amended to read as follows:

3 **28-54-1. Medicare enrollment.** -- (a) Every municipality, participating or
4 nonparticipating in the municipal employees' retirement system, may require its retirees, as a
5 condition of receiving or continuing to receive retirement payments and health benefits, to enroll
6 in Medicare as soon as he or she is eligible, notwithstanding the provisions of any other statute,
7 ordinance, interest arbitration award, or collective bargaining agreement to the contrary.
8 Municipalities that require said enrollment shall have the right to negotiate any Medicare
9 supplement or gap coverage for Medicare-eligible retirees, but shall not be required to provide
10 any other healthcare benefits to any Medicare-eligible retiree or his or her spouse who has
11 reached sixty-five (65) years of age, notwithstanding the provisions of any other statute,
12 ordinance, interest arbitration award, or collective bargaining agreement to the contrary.
13 Municipality provided benefits that are provided to Medicare-eligible individuals shall be
14 secondary to Medicare benefits. Nothing contained herein shall impair collectively bargained
15 Medicare Supplement Insurance.

16 (b) Notwithstanding the provisions of any collective bargaining agreement to the
17 contrary, every municipality that requires a retiree, as a condition of receiving or continuing to
18 receive retirement payments and health benefits, to enroll in Medicare as soon as he or she is
19 eligible, shall reimburse such retiree for any costs associated with enrolling or maintaining

1 [enrollment in Medicare.](#)

2 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T
RELATING TO LABOR AND LABOR RELATIONS -- MUNICIPAL EMPLOYEES

1 This act would provide that any municipality that requires a retiree to enroll in Medicare
2 as a condition of receiving or continuing to receive retirement payments and health benefits,
3 reimburse such retiree for any costs associated with enrolling or maintaining enrollment in
4 Medicare.

5 This act would take effect upon passage.

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